



# NANDHA ENGINEERING COLLEGE

(AUTONOMOUS)

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

ERODE – 638 052 TAMILNADU

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## Criterion 3 – Research, Innovations and Extension

3.7

Collaboration

*3.7.1 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered)*

## E-COPIES OF COLLABORATIVE ACTIVITIES

ACADEMIC YEAR

2021-22

2022 Jan-June  
3-7-1

**3.7.1 Number of Collaborative activities per year for research/ faculty exchange/ student exchange/ internship/ on –the-job training/ project work (10)**

**3.7.1.1: Total number of Collaborative activities per year for research/ faculty exchange/ student exchange/ internship/ on –the-job training/ project work**

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration
1	Internship	Roots Irrigation Private Limited, Coimbatore	Antony premchand	2021-2022	January-June
2	Internship	Roots Irrigation Private Limited, Coimbatore	Sasikumar P	2021-2022	January-June
3	Internship	Roots Irrigation Private Limited, Coimbatore	Manobala	2021-2022	January-June
4	Internship	Roots Irrigation Private Limited, Coimbatore	Krishna Kumar S	2021-2022	January-June
5	Internship	Roots Irrigation Private Limited, Coimbatore	Muhendran S	2021-2022	January-June
6	Internship	Roots Irrigation Private Limited, Coimbatore	Kiruthic Kumaran A	2021-2022	January-June
7	Internship	Roots Irrigation Private Limited, Coimbatore	Ramanathan P	2021-2022	January-June
8	Internship	Roots Irrigation Private Limited, Coimbatore	Giridharan K	2021-2022	January-June
9	Internship	Roots Irrigation Private Limited, Coimbatore	Karthikeyan K	2021-2022	January-June
10	Internship	Roots Irrigation Private Limited, Coimbatore	Parthipan M	2021-2022	January-June
11	Internship	Roots Irrigation Private Limited, Coimbatore	Sriram Vishvanathan M	2021-2022	January-June
12	Internship	Roots Irrigation Private Limited, Coimbatore	Ashwin R	2021-2022	January-June

13	Internship	Roots Irrigation Private Limited, Coimbatore	Naveen Kumar P	2021-2022	January-June
14	Internship	Roots Irrigation Private Limited, Coimbatore	Sri Rama Krishnabarani T	2021-2022	January-June
15	Internship	Roots Irrigation Private Limited, Coimbatore	Mayilsamy G	2021-2022	January-June
16	Internship	Atheenapandian pvt.ltd	M.Gowtham sundar	2021-22	07.03.2022 - 07.04.2022
17	Internship	Atheenapandian pvt.ltd	J.Vaishnavi	2021-23	07.03.2022 - 07.04.2023
18	Internship	Atheenapandian pvt.ltd	C.Menakai	2021-24	07.03.2022 - 07.04.2024
19	Inplant Training	Tamilnadu Generation and Distribution Corporation Limited, Mettur Thermal Power Station-I	M.Sriharan	2021-22	27.06.2022- 01.07.2022
20	Inplant Training	JSW Steel Limited, Pottaneri (PO), Mecheri, Mettur(TK), Salem(DT)Tamilnadu, India-636453	C.Raman	2021-22	14.03.2022 - 19.03.2022
21	Inplant Training	JSW Steel Limited, Pottaneri (PO), Mecheri, Mettur(TK), Salem(DT)Tamilnadu, India-636454	C.Raman	2021-22	14.03.2022 - 19.03.2023
22	Inplant Training	JSW Steel Limited, Pottaneri (PO), Mecheri, Mettur(TK), Salem(DT)Tamilnadu, India-636455	C.Raman	2021-22	14.03.2022 - 19.03.2024
23	Internship	The Ramco Cements Limited, Govindapuram Works, Sendurai Road, Ariyalur-621713, Tamilnadu, Phone:04329-226001	K.M.Naveenkumar	2021-22	24.02.2022 - 23.03.2022
24	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam, R.N.Pudur (PO), Erode-638005	A.Saravanan	2021-22	15.02.2022 - 02.03.2022
25	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam, R.N.Pudur (PO), Erode-638005	R.Hariharan	2021-22	15.02.2022 - 02.03.2022

26	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam,R.N.Pudur (PO), Erode-638005	S.Rajeshkumar	2021-22	15.02.2022 - 02.03.2022
27	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam,R.N.Pudur (PO), Erode-638005	NishwinSajeev	2021-22	15.02.2022 - 02.03.2022
28	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam,R.N.Pudur (PO), Erode-638005	P.Subash	2021-22	15.02.2022 - 02.03.2022
29	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam,R.N.Pudur (PO), Erode-638005	M.Krishna Prasath	2021-22	15.02.2022 - 02.03.2022
30	Inplant Training	N.K.G. Leathers, # 255, Maravampalyam,R.N.Pudur (PO), Erode-638005	M.Madhavan	2021-22	15.02.2022 - 02.03.2022
31	Internship	Virtusa Pvt Ltd, Chennai	S Sathiya Sree	2021-22	17.01.2022 To 18.04.2022
32	Internship	Virtusa Pvt Ltd, Chennai	R Gokulakannan	2021-22	17.01.2022 To 18.04.2022
33	Internship	Virtusa Pvt Ltd, Chennai	K Karthik	2021-22	17.01.2022 To 18.04.2022
34	Internship	Virtusa Pvt Ltd, Chennai	K Karthikeyan	2021-22	17.01.2022 To 18.04.2022
35	Internship	Virtusa Pvt Ltd, Chennai	K Kavın	2021-22	17.01.2022 To 18.04.2022
36	Internship	Virtusa Pvt Ltd, Chennai	C Mona	2021-22	17.01.2022 To 18.04.2022
37	Internship	Virtusa Pvt Ltd, Chennai	A Naveen Prasanth	2021-22	17.01.2022 To 18.04.2022
38	Internship	Virtusa Pvt Ltd, Chennai	M Pradeep Kumar	2021-22	17.01.2022 To 18.04.2022
39	Internship	Virtusa Pvt Ltd, Chennai	MA Srivathsun	2021-22	17.01.2022 To 18.04.2022
40	Internship	Virtusa Pvt Ltd, Chennai	S Vikram	2021-22	17.01.2022 To 18.04.2022

41	Internship	Cons League	M Subash Chandhra Bose	2021-22	02.03.2022 To 01.08.2022
42	Internship	CSS Corp	V A T Sudharsan	2021-22	04.01.2022 To 14.06.2022
43	Internship	Zoho Corporation, Chennai	N Sivappriyan	2021-22	05.03.2022 To 30.05.2022
44	Internship	Zoho Corporation, Chennai	R Akash	2021-22	26.03.2022 To 25.05.2022
45	Internship	Tata Consultancy Services	P Sri Sneka	2021-22	14.03.2022 To 06.06.2022
46	Internship	Hexaware Technologies Ltd	S Pradeep Raj	2021-22	27.12.2021 To 27.06.2022
47	Internship	Hexaware Technologies Ltd	P Vasantha Kumar	2021-22	27.12.2021 To 27.06.2022
48	Project Work	iGen Services & Solutions Pte Ltd, Chennai	M Dineshkumar	2021-22	1.12.2021 To 31.07.2022
49	Project Work	iGen Services & Solutions Pte Ltd, Chennai	J Jaishree	2021-22	01.12.2021 To 31.07.2022
50	Project Work	iGen Services & Solutions Pte Ltd, Chennai	S Mohan Prabhu	2021-22	01.12.2021 To 31.07.2022
51	Project Work	iGen Services & Solutions Pte Ltd, Chennai	M Naveen Kumar	2021-22	01.12.2021 To 31.07.2022
52	Project Work	Zoho Corporation, Chennai	R Akash	2021-22	05.03.2022 To 30.05.2022
53	Project Work	Zoho Corporation, Chennai	N Sivapriyan	2021-22	26.03.2022 To 25.05.2022
54	Project Work	Almasoft, Chennai	EP Shibbi	2021-22	01.12.2021 To 31.05.2022
55	Project Work	Ionix Systems, Chennai	P Monisha	2021-22	01.09.2021 To 31.05.2022

56	Project Work	Ionix Systems, Chennai	Braja Gopal Mukherjee	2021-22	01.09.2021 To 31.05.2022
57	Project Work	Avasoft, Chennai	G Narenthran	2021-22	01.12.2021 To 31.05.2022
58	Faulty exchange	Virtusa Pvt Ltd, Chennai	M Deepika	2021-22	06.05.2022 To 07.05.2022
59	Faulty exchange	Virtusa Pvt Ltd, Chennai	Dr D Vanathi	2021-22	06.05.2022 To 07.05.2022
60	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	J Kavipriya	2021-22	18/01/2022 - 12/04/2022
61	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	S Nagaarjun	2021-22	18/01/2022 - 12/04/2022
62	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	H Nithishkumar	2021-22	18/01/2022 - 12/04/2022
63	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	B.Vignesh	2021-22	18/01/2022 - 12/04/2022
64	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	A Nithya	2021-22	18/01/2022 - 12/04/2022
65	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	S Lakshmi Prabha	2021-22	18/01/2022 - 12/04/2022
66	Internship	COGNIZANT TECHNOLOGY SOLUTIONS	S Poornachandran	2021-22	18/01/2022 - 12/04/2022
67	Internship	WIPRO	M Lavanya	2021-22	06/04/2022 - 06/06/2022
68	Internship	WIPRO	S Nithish	2021-22	23/02/2022 - 30/04/2022
69	Internship	WIPRO	D Ravinath	2021-22	21/03/2022 - 30/04/2022
70	Internship	WIPRO	N Kavin	2021-22	11.04.2022 to 17.05.2022

71	Internship	WIPRO	P Santhosh	2021-22	11.04.2022 to 17.05.2022
72	Internship	WIPRO	S Mathiyalagan	2021-22	30/03/2022 to 31/05/2022
73	Internship	WIPRO	D Dhanuprasath	2021-22	24/03/2022 - 01/06/2022
74	Internship	WIPRO	Nandhakumar.P	2021-22	21/02./2022 - 30/04/2022
75	Internship	Virtusa Consulting Services Private Limited	V Jananee	2021-22	17/1/2022 - 17/4/2022
76	Internship	Virtusa Consulting Services Private Limited	V G Harini	2021-22	17/01/2022 - 17/04/2022
77	Internship	Virtusa Consulting Services Private Limited	Thirunavukkarasu.A	2021-22	17/1/2022 - 17/4/2022
78	Internship	Virtusa Consulting Services Private Limited	S Vinoth	2021-22	17/01/2022 - 17/04/2022
79	Internship	Virtusa Consulting Services Private Limited	S P S Harivignesh	2021-22	17/1/2022 - 29/4/2022
80	Internship	Dhyan Networks and Technologies Pvt Ltd.	Barath R	2021-22	01.11.2021 to 30.06.2022
81	Internship	Zoho Corporation Pvt. Ltd, Potheri, Kanchipuram	S.Manojkumar	2021-22	25 <sup>th</sup> March 2022-30 <sup>th</sup> May 2022
82	Internship	Zoho Corporation Pvt. Ltd, Potheri, Kanchipuram	S.Premnath	2021-22	25 <sup>th</sup> March 2022-30 <sup>th</sup> May 2022
83	Internship	CognizantTechnology Solutions India Pvt. Ltd.,Chennai	S.Selvakamaleshwar	2021-22	Feb 2022-May 2022
84	Internship	CognizantTechnology Solutions India Pvt. Ltd.,Chennai	S.Praveen Kumar	2021-22	Feb 2022-May 2022
85	Internship	CognizantTechnology Solutions India Pvt. Ltd.,Chennai	M.Karthikeyan	2021-22	Feb 2022-May 2022

86	Internship	Wipro Limited,Coimbatore	T.Dhiyanesh	2021-22	March 2022-June 2022
87	Internship	Wipro Limited,Coimbatore	P.Sujith	2021-22	March 2022-June 2022
88	Internship	Qspiders, Chennai	M.Sadhasivam	2021-22	March 2022-May 2022
89	Internship	Qspiders, Chennai	A.Praveen Kumar	2021-22	March 2022-May 2022
90	Internship	Qspiders, Chennai	L.Mohana Sundar	2021-22	March 2022-May 2022
91	Internship	DXC Technology,Chennai	S.Sneka	2021-22	April 2022-May 2022
92	Internship	DXC Technology,Chennai	M.Harini	2021-22	April 2022-May 2022
93	On-The-Job Training	Angels Technical Engineering Services Pvt. Ltd,	Nijil Jeba Mahiben	2021-22	01.03.2022 to 13.03.2022
94	On-The-Job Training	Dharanee Agrovator	M Vignesh	2021-22	24.03.2022 to 07.04.2022
95	On-The-Job Training	Subavalar Industries	V Kabilan	2021-22	25.03.2022 to 08.04.2022
96	On-The-Job Training	Subavalar Industries	K K Kaniskar	2021-22	25.03.2022 to 08.04.2022
97	On-The-Job Training	Subavalar Industries	K William Richard	2021-22	25.03.2022 to 08.04.2022
98	On-The-Job Training	Subavalar Industries	B Gokul kumaran	2021-22	25.03.2022 to 08.04.2022



99	On-The-Job Training	Subavalar Industries	M Arun kumar	2021-22	25.03.2022 to 08.04.2022
100	On-The-Job Training	Subavalar Industries	M Udhaya	2021-22	25.03.2022 to 08.04.2022
101	On-The-Job Training	Varrsha Ford	G Sivasankar	2021-22	26.03.2022 to 12.04.2022
102	On-The-Job Training	SS Automart Pvt. Ltd.	S Gowtham	2021-22	24.03.2022 to 07.04.2022
103	On-The-Job Training	Star Motorss	K K Hariharasudan	2021-22	25.03.2022 to 08.04.2022
104	On-The-Job Training	SS Automart Pvt. Ltd.	B Mahendran	2021-22	24.03.2022 to 07.04.2022
105	Internship	Delphi TVS Chennai.	D MONESHRAJ	2021-22	21.05.2021 to 13.09.2021
106	Internship	Delphi TVS Chennai.	S SANTHOSHKUMAR	2021-22	22.05.2021
107	Internship	Delphi TVS Chennai.	M SARANKUMAR	2021-22	22.05.2021
108	Internship	Delphi TVS Chennai.	T TAMILSELVAN	2021-22	22.05.2021
109	Internship	Delphi TVS Chennai.	S PRASANTH	2021-22	22.05.2021
110	Internship	Agni Steels Perundurai	K V MUKESH KUMAR	2021-22	28.07.2021
111	Internship	LPT, Coimbatore	P GOKULA KRISHNAN	2021-22	09.08.2021
112	Internship	LPT, Coimbatore	S KISHORE	2021-22	09.08.2021

113	Internship	LPT, Coimbatore	R SARAN SANJAY	2021-22	09.08.2021
114	Internship	LPT, Coimbatore	M VARUN KESHAV	2021-22	09.08.2021
115	Internship	LPT, Coimbatore	A VIGNESH	2021-22	09.08.2021
116	Internship	LPT, Coimbatore	K Prasanth	2021-22	09.08.2021
117	Internship	LPT, Coimbatore	M LAKSHMI NARAYANAN	2021-22	06.08.2021
118	Internship	LPT, Coimbatore	J JAISIN RAJ	2021-22	06.08.2021
119	Internship	LPT, Coimbatore	V SOWNDARRAJ	2021-22	06.08.2021
120	Internship	LPT, Coimbatore	VR SHIVA	2021-22	06.08.2021
121	Internship	LPT, Coimbatore	G VISHNUPRAKASH	2021-22	06.08.2021
122	Internship	EMF Innovation Pvt Ltd	G B ENIYAN	2021-22	16.08.21
123	Internship	EMF Innovation Pvt Ltd	B PRAVEEN KUMAR	2021-22	16.08.21
124	Internship	Angalamman Engineering Works	C JAWAHAR	2021-22	01.07.2021
125	Internship	Shree Harshini Industries, Coimbatore	A VIGNESH	2021-22	30.08.2021
126	Internship	RamDev Motors	S GOWTHAM	2021-22	06.10.2021
127	Internship	RamDev Motors	T SUGENESH	2021-22	06.10.2021

128	Internship	Aalamsoft Chennai	M Keerthana	2021-22	01.12.2021 to 30.06.2022
129	Internship	Avasoft, Chennai	G V Saswath	2021-22	28-11-2021 to 28.06.2022
130	project work	THIRVU SOFT, THE SOLYOUTION EXPERTS, COIMBATORE	KEERTHANA . S	2021-2022	JANUARY - JUNE
131	project work	FALCON INFOTECH, COIMBATORE	RAVEENTHIRAN. S	2021-2022	JANUARY - JUNE
132	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	SARATH KUMAR. R	2021-2022	JANUARY - JUNE
133	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	SAVITHA.G	2021-2022	JANUARY - JUNE
134	project work	GLOBUS, COIMBATORE	THASLEEMA NASREEN.D	2021-2022	JANUARY - JUNE
135	project work	GLOBUS, COIMBATORE	MOHAMED ALI JINNA .M	2021-2022	JANUARY - JUNE
136	project work	FALCON INFOTECH, COIMBATORE	SANMUGA PRIYA.G	2021-2022	JANUARY - JUNE
137	project work	TECHVOLT SOVFTWARE PVT LTD, COIMBATORE	DHARMARAJ.R	2021-2022	JANUARY - JUNE
138	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	NANDHINI.N	2021-2022	JANUARY - JUNE
139	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	SANTHOSH KUMAR.V	2021-2022	JANUARY - JUNE
140	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	SURIYA SUGAN.S	2021-2022	JANUARY - JUNE
141	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	BALAJI .S	2021-2022	JANUARY - JUNE
142	project work	FALCON INFOTECH, COIMBATORE	DHIVYAPRIYA.K	2021-2022	JANUARY - JUNE

143	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	NAVEENCHANDAR. U	2021-2022	JANUARY - JUNE
144	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	SEDHU.M	2021-2022	JANUARY - JUNE
145	project work	FALCON INFOTECH, COIMBATORE	ARUNKUMAR.S	2021-2022	JANUARY - JUNE
146	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	MEHALA.C	2021-2022	JANUARY - JUNE
147	project work	TECHVOLT SOVFTWARE PVT LTD, COIMBATORE	USHANANTHINI.D	2021-2022	JANUARY - JUNE
148	project work	THE RECIPROCAL SOLUTIONS, SARAVANAMPATTI	KIRUBAA.V	2021-2022	JANUARY - JUNE
149	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	DHANALAKSHMI.R	2021-2022	JANUARY - JUNE
150	project work	FALCON INFOTECH, COIMBATORE	MADESHWARAN.S	2021-2022	JANUARY - JUNE
151	project work	FALCON INFOTECH, COIMBATORE	VIGNESHKUMAR.S	2021-2022	JANUARY - JUNE
152	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	VIJAY.S	2021-2022	JANUARY - JUNE
153	project work	FALCON INFOTECH, COIMBATORE	MANIKANDAN.R	2021-2022	JANUARY - JUNE
154	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	SNEHA.S	2021-2022	JANUARY - JUNE
155	project work	OPTECH SOFTWARE INDIA (PVT), LTD, COIMBATORE	SUJITHKUMAR.S	2021-2022	JANUARY - JUNE
156	project work	XPRESS TECHNOLOGY INDIA, COIMBATORE	EMAYAVARMAN.V	2021-2022	JANUARY - JUNE
157	Project Work	M.Ponmani Industries, Erode	M.Aananthi	2021-22	07.03.2022 to 07.06.2022

158	Project Work	Larsen & Toubro Infotech Limited, Chennai	B. Aarthi	2021-22	7.03.2022 to 31.5.2022
159	Project Work	Neptune Automation, Erode	M.S.Abharna	2021-22	12.04.2022 to 6.06.2022
160	Project Work	Honeywell Creation, Tiruppur	C. Antony Sham Kumar	2021-22	7.03.2022 to 31.05.2022
161	Project Work	Saint Gobain private llimited, Erode	G.Deepak	2021-22	7.03.2022 to 23.03.2022
162	Project Work	Prabha Garments Private Limited, Tiruppur	R.Elavarasan	2021-22	07.03.2022 to 07.06.2022
163	Project Work	Neptune Automation, Erode	G.Haripriya	2021-22	12.04.2022 to 6.06.2022
164	Project Work	Jai Maruthi Tex , Erode	P. Harish	2021-22	07.03.2022 to 07.06.2022
165	Project Work	SunRaja Oil Industries Private Limited, Erode	S.Kannan	2021-22	7.03.2022 to 23.05.2022
166	Project Work	Hero Fashion, Tiruppur	M.Kousalya	2021-22	1.03.2022 to 01.05.2022
167	Project Work	The Salem Co-Operative Sugar Mills Limited, Namakkal	Levin Harrisson	2021-22	07.03.2022 to 07.06.2022
168	Project Work	Arun Fabrics, Erode	K. Manikandan	2021-22	24.03.2022 to 27.05.2022
169	Project Work	Sanma Knit Fashions, Tiruppur	R. Manikandan	2021-22	7.03.2022 to 31.05.2022
170	Project Work	Phoenix Fashion, Tiruppur	S. Manjubasini	2021-22	7.03.2022 to 7.06.2022
171	Project Work	Steel Authority of India Limited , Salem Steel Plant	K. Narendra Kumar	2021-22	1.04.2022 to 21.05.2022
172	Project Work	Coral Knit Wear, Tiruppur	G. Nishaanth	2021-22	7.03.2022 to 31.5.2022

173	Project Work	KMS TVS Private Limited, Bhavani	B.Pon Shankar	2021-22	28.03.2022 to 20.05.2022
174	Project Work	Podaran Foods Private Limited, Nathakadaiyur	L.Ranjith kumar	2021-22	7.03.2022 to 7.06.2022
175	Project Work	Poppys Knit Wear Pvt.Ltd.Tirupur	B.Saran	2021-22	7.03.2022 to 7.06.2022
176	Project Work	Larsen & Toubro Infotech Limited,Chennai	S.Sivaranjani	2021-22	7.03.2022 to 31.05.2022
177	Project Work	Omega techniks India(P) Limited, Chennai	P. Soundarya	2021-22	1.03.2022 to 01.05.2022
178	Project Work	Neptune Automation, Erode	S.Sriranjani	2021-22	12.04.2022 to 6.06.2022
179	Project Work	Akshera Paper Mills, Sathyamangalam	R. Suriyaranjini	2021-22	07.03.2022 to 20.05.2022
180	Project Work	Galvanx Technology, Perundurai	K. Suthakar	2021-22	01.04.2022 to 21.05.2022
181	Project Work	Britannia IndustriesPerundurai	S. Vasuki	2021-22	7.03.2022 to 31.05.2022
182	Project Work	Infra Tex, Perundurai	M. Venkateshwaran	2021-22	28.03.2022 to 20.05.2022
183	Project Work	Kousic & CO, Erode	R.Vishnu Varthan	2021-22	1.04.2022 to 21.05.2022
184	Project Work	Arrow Garments, Tiruppur	R.Abinesh	2021-22	7.03.2022 to 7.06.2022
185	Project Work	Neptune Automation, Erode	V.Kishorekumar	2021-22	12.04.2022 to 6.06.2022
186	Project Work	SCM Texttile Processing mills, Erode	K. Sabari	2021-22	1.04.2022 to 21.05.2022



# ROOTS Irrigation Private Limited

For Ultimate Water Conservation

Ref: RIPL/NANDA/2022/001

22-01-2022

To,

The principal,

Nanda Engineering College, Erode-638052.

Respected Sir,

**Sub: Roots Irrigation-Students short listed for training intimated-reg**

We thank you for the opportunity given to conduct a campus interview with your institution. We are pleased to inform that the following students are being shortlisted for the training programme, on successful completion of their training they will be considered for the job.

S.NO	Name
1	Antony Premchand
2	Sasikumar P
3	Manobala
4	Krishna Kumar S
5	Muhendran S
6	Kiruthic Kumaran A
7	Ramanathan P
8	Giridharan K
9	Karthikeyan K
10	Parthipan M
11	Sriram Vishvanathan M
12	Ashwin R
13	Naveen Kumar P
14	Sri Rama Krishnabarani T
15	Mayilsamy G

This is for your kind information. The details of the training will be intimated later.

Thanking you,

With regards,  
For ROOTS IRRIGATION PVT.

R. Murugesan,  
Managing Director



**PRINCIPAL**  
Nanda Engineering College  
(Autonomous)  
Erode - 638 052.



3.7.1 - 2021-22 - BME



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INDIA'S NO. 1 TRAINING ACADEMY FOR BIOMEDICAL ENGINEERS  
(LEGALLY APPROVED BY THE MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES,  
A BRANCH OF THE GOVERNMENT OF INDIA)  
(APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE), NEW DELHI)

## CERTIFICATE OF PARTICIPATION



**Mr. M. Gowthamsundar**  
APPLDIPT20210557



Student of Biomedical Engineering has successfully completed his 'ONE MONTH INTERNSHIP PROGRAMME ON BIOMEDICAL EQUIPMENT'. H was well trained and gained technical knowledge during the period from 07th March 2022 to 07th April 2022.

*Arumuga Sakthi*  
**ARUMUGA SAKTHI**  
PROGRAM CO-ORDINATOR  
ATHEENAPANDIAN PRIVATE LIMITED

*Sai Prasad*  
**SAI PRASAD**  
HUMAN RESOURCE  
ATHEENAPANDIAN PRIVATE LIMITED

*Nandha Engineering College*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.  
*Atheena Milagi Pane*  
**ATHEENA MILAGI PANE**  
CHIEF TRAINING OFFICER  
ATHEENAPANDIAN PRIVATE LI





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Ministry of MSME, Govt. of India



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(APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE), NEW DELHI)

## CERTIFICATE OF PARTICIPATION




**Ms. J. Vaishnavi**  
APPLDIPT20210564



Student of Biomedical Engineering has successfully completed her 'ONE MONTH INTERNSHIP PROGRAMME ON BIOMEDICAL EQUIPMENT'. She was well trained and gained technical knowledge during the period from 07th March 2022 to 07th April 2022.

  
**ARUMUGA SAKTHI**  
PROGRAM CO-ORDINATOR  
ATHEENAPANDIAN PRIVATE LIMITED

  
**SAI PRASAD**  
HUMAN RESOURCE  
ATHEENAPANDIAN PRIVATE LIMITED

  
**PRINCIPAL**  
Nandha Engineering College  
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Erode - 638 052.  
  
**ATHEENA MILAGI PAND**  
CHIEF TRAINING OFFICER  
ATHEENAPANDIAN PRIVATE LIMITED



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A BRANCH OF THE GOVERNMENT OF INDIA)

(APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE), NEW DELHI)

## CERTIFICATE OF PARTICIPATION



**Ms. Menakai**  
APPLDIPT20210492



Student of Biomedical Engineering has successfully completed her 'ONE MONTH INTERNSHIP PROGRAMME ON BIOMEDICAL EQUIPMENT'. She was well trained and gained technical knowledge during the period from 07th March 2022 to 07th April 2022.

  
**ARUMUGA SAKTHI**  
PROGRAM CO-ORDINATOR  
ATHEENAPANDIAN PRIVATE LIMITED

  
**SAI PRASAD**  
HUMAN RESOURCE  
ATHEENAPANDIAN PRIVATE LIMITED

  
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Erode 638 052.  
  
**ATHEENA MILAGI PANE**  
CHIEF TRAINING OFFICER  
ATHEENAPANDIAN PRIVATE LIMITED

Chemical / 3.7.1 / 2021-22

# TAMILNADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

( Subsidiary of TNEB Ltd., )



## METTUR THERMAL POWER STATION-I

### IN-PLANT TRAINING CERTIFICATE

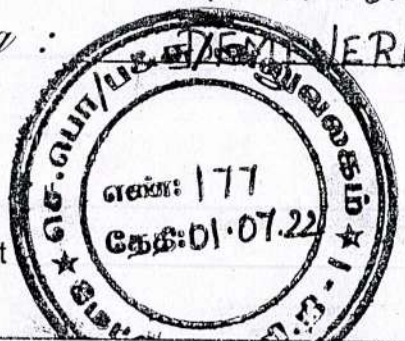
This is to certify that Thiru / Ms. M. SRIHARAN THIRD year  
B.TECH / CHEMICAL ENG of NANDHA ENGINEERING COLLEGE  
ERODE. has undergone In - Plant Training at

Mettur Thermal Power Station-1, Mettur Dam From 27.06.2022 To 01.07.2022  
OPERATION AND MAINTENANCE

Training : GENERALIZATION PLANT



Signature of the student



*[Handwritten Signature]*

**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

*[Handwritten Signature]*  
01/07/22

**EXECUTIVE ENGINEER**  
Training and Environment / MTPS-I, Mettur Dam.



# NANDHA ENGINEERING COLLEGE (Autonomous)

Affiliated to Anna University Chennai + Approved by AICTE + Accredited by NBA-NewDelhi

Pitchchandampalayam, (P.O), Vaikkalmedu, Erode - Perundurai Road, Erode - 638 052

Phone : 04294-225585, 223711, 223722, 226393 Mobile : 73737 23722 Fax : 04294 - 224787

Website : www.nandhaengg.org

E.mail : info@nandhaengg.org

Dr. N.RENGARAJAN, B.Sc., B.Tech., M.E., Ph.D.

Ref: NEC/CHEM-Intern/2022/5

12.03.2022

To

The General Manager ,  
JSW Steel Limit ,  
Pottaneri ,  
Salem- 636453:

Dear Sir,

Sub: Seeking Permission for Internship - Reg.

Greetings!

Nandha Engineering College (Autonomous) Erode, Affiliated to Anna University, Chennai was established in the year of 2001. Our college offers 9 UG Courses and 6 PG courses and CSE, Mechanical and ECE departments are approved as Research Centers by Anna University, Chennai.

As part of our curriculum, we are continuously motivating our all engineering students to undergo Internship training for enriching their Technical Knowledge and getting readiness to meet the challenges anywhere in the Industrial World.

In this regard, our Final Year Chemical Engineering Students are more interested to undergo internship in your esteemed organization. This training will be more helpful to learn the basic knowledge and latest Technological developments in a new dimension in the field of Chemical Engineering.

We assure that our Students will maintain discipline and obey the rules and regulations of your esteemed organization. Hence, I kindly request you to grant permission for the following students to undergo internship training during the period of **From 14.03.2022 to 20.03.2022**

S.NO	REGISTER NO	NAME OF THE STUDENT	YEAR/SEM
1	18CH026	SURYA K	IV/VIII
2	18CHL07	KARANRAJ S	IV/VIII
3	18CHL12	RAMAN C	IV/VIII

S. Rengarajan  
12/3/2022



  
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Erode - 638 052.

  
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Erode - 638 052.

Chemical / 3.7.1 / 2021-22

JSW Steel Limited

**JSW** Steel

JSW-SLM/HR/Internship Training/40/2022  
19<sup>th</sup> March 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr C Raman, B.Tech (Chemical Engineering) Final Year Student of Nandha Engineering College, Erode has successfully completed the internship training in our organization from 14.03.2022 to 19.03.2022.

During the internship training period his conduct was good and we wish him all the best for his future endeavors.

**For JSW STEEL LIMITED**

  
**C RAM**  
**SENIOR MANAGER (HR)**



  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

**Salem Works**  
P.O. Pottaneri, Mecheri,  
Mettur - Tk, Salem - Dt. Pin : 636 453  
Tamilnadu, India.  
CIN No L27102MH1994PLC152925  
T +91 4298 272000  
[www.jsw.in](http://www.jsw.in)

**Registered Office**  
JSW Centre  
Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
T +91 22 4286 1000  
F +91 22 4286 3000



O.P. Jindal Group

JSW-SLM/HR/Internship Training/40/2022  
19<sup>th</sup> March 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr S Karanraj, B.Tech (Chemical Engineering) Final Year Student of Nandha Engineering College, Erode has successfully completed the internship training in our organization from 14.03.2022 to 19.03.2022.

During the internship training period his conduct was good and we wish him all the best for his future endeavors.

**For JSW STEEL LIMITED**

  
**C RAM**  
**SENIOR MANAGER (HR)**



Salem Works

P.O. Pottaneri, Mecheri,  
Mettur - Tk, Salem - Dt. Pin : 636 453  
Tamilnadu, India.  
CIN No L27102MH1994PLC152925  
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www.jsw.in

**Registered Office**

JSW Centre  
Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
T +91 22 4286 1000  
F +91 22 4286 3000

  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



JSW-SLM/HR/Internship Training/40/2022  
19<sup>th</sup> March 2022

**TO WHOMSOEVER IT MAY CONCERN**


This is to certify that Mr K Surya, B.Tech (Chemical Engineering) Final Year Student of Nandha Engineering College, Erode has successfully completed the internship training in our organization from 14.03.2022 to 19.03.2022.

During the internship training period his conduct was good and we wish him all the best for his future endeavors.

**For JSW STEEL LIMITED**

  
**C RAM**  
**SENIOR MANAGER (HR)**



  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode 638 052.**

**Salem Works**  
P.O. Pottaneri, Mecheri,  
Mettur - Tk, Salem - Dt. Pin : 636 453  
Tamilnadu, India.  
CIN No L27102MH1994PLC152925  
T +91 4298 272000  
[www.jsw.in](http://www.jsw.in)

**Registered Office**  
JSW Centre  
Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
T +91 22 4286 1000  
F +91 22 4286 3000



Chemical /3.7.1 /2021 - 22



**THE RAMCO CEMENTS LIMITED**

Govindapuram Works, Sendurai Road, Ariyalur  
Ariyalur District, Tamil Nadu, PIN: 621 713  
Ph: 04329 - 226 001 to 003, Fax: 04329 - 226 005  
Website: www.ramcocements.in  
Corporate Identity Number: L26941TN1957PLC003566

25.03.2022

**To Whomsoever It May Concern**

This is to certify that **Mr. Naveen Kumar K M (Reg no. 19CH021)** studying **3<sup>rd</sup> year BE Chemical Engineering** at **Nandha Engineering college (Autonomus), Erode** has completed his internship program at **The Ramco Cements Limited, Govindapuram Works, Ariyalur District, Tamilnadu** during the period **24.02.2022 to 23.03.2022.**

For **The Ramco Cements Limited,**

**A Johnson Antony Leo  
General Manager - HR**

*Mr*  
**THE RAMCO CEMENTS LIMITED**  
(Formerly known as Madras Cements Ltd)  
GOVINDAPURAM WORKS  
SENDURAI ROAD, ARIYALUR - 621 713  
ARIYALUR (TALUK & DISTRICT)  
TAMILNADU  
PH : 04329 - 226001 to 004



**PRINCIPAL  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.**





# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
B.O. : # 3/2, Nabikhan Subedhar Street, Periamet, Chennai - 600 003.  
nkgleathers@gmail.com © 0424-2533429



March 02, 2022

## CERTIFICATE

This is to certify that Mr. Saravanan A., (Reg. No. 19CH028), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)  
PROPRIETOR.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
B.O. : # 3/2, Nabikhan Subedhar Street, Periamet, Chennai - 600 003.  
nkgleathers@gmail.com ☎ 0424-2533429



March 02, 2022

## CERTIFICATE

This is to certify that Mr. Hariharan R., (Reg. No. 19CH012), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)

PROPRIETOR.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
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March 02, 2022

## CERTIFICATE

This is to certify that Mr. Rajesh Kumar S., (Reg. No. 19CH025), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)

PROPRIETOR.



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Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
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March 02, 2022

## CERTIFICATE

This is to certify that Mr. Nishwin Sajeev, (Reg. No. 19CH022), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)

PROPRIETOR.



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Nandha Engineering College  
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Erode - 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
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March 02, 2022

## CERTIFICATE

This is to certify that Mr. Subash P., (Reg. No. 19CH031), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)  
PROPRIETOR.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
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March 02, 2022

## CERTIFICATE

This is to certify that Mr. Krishna Prasat M., (Reg. No. 19CH016), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)

PROPRIETOR.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



# N.K.G. LEATHERS

H.O. : # 255, Maravapalayam, R.N.Pudur (PO), Erode - 638 005.  
B.O. : # 3/2, Nabikhan Subedhar Street, Periamet, Chennai - 600 003.  
nkgleathers@gmail.com © 0424-2533429



March 02, 2022

## CERTIFICATE

This is to certify that Mr. Madhavan M., (Reg. No. 19CH018), III Year - B. Tech. Chemical Engineering, Nandha Engineering College, Erode, has undergone INPLANT TRAINING in our unit in Raw Stage to Semi-Finished Leather, Effluent Treatment Plant, Biological Treatment System, Solar Evaporation System, Sludge Filtration - Dewatering & Drying System, Tertiary Treatment System, Reverse Osmosis System.

The training period was from 15.02.2022 to 02.03.2022. During the course of training, he was punctual and keenly observed each and every aspect. His interest in gaining knowledge was evident and we wish him all success for his future.

For N.K.G. LEATHERS,

(E. LITHIYASEKAR)

PROPRIETOR.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638-052.

# virtusa

January 9, 2022

January 17, 2022/Intern/IN CHE DLF

**Ms. Sathiyasree Subramaniam**  
"KOLAPPALUR, GOBI(TK)."  
ERODE  
Tamil Nadu  
India

**Dear Sathiyasree,**

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 17, 2022** at our Chennai. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six thousand five hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

**Sincerely,**

*N. Sundararajan*

**Sundararajan Narayanan**

**Chief People Officer & Global Head Of Human Resources**

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Subramaniam, Sathiyasree  
Offer electronically accepted on: Jan 10, 2022 7:15 PM  
Offer electronically accepted from: 106.197.82.134



*[Handwritten signature]*

**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



# virtusa

January 9, 2022

January 17, 2022/Intern/IN CHE DLF

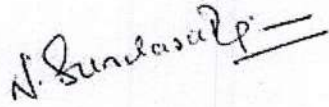
**Mr. Gokulakannan R**  
156, Sathy Main Road, V.Chathiram(po), Kaniravothar Kulam, Erode-4.  
Erode  
Tamil Nadu  
India

Dear Gokulakannan,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 17, 2022** at our Chennai. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six thousand five hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



**Sundararajan Narayanan**

**Chief People Officer & Global Head Of Human Resources**

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: R, Gokulakannan  
Offer electronically accepted on: Jan 12, 2022 10:35 PM  
Offer electronically accepted from: 202.21.42.18



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

# virtusa

January 9, 2022

January 17, 2022/Intern/IN HYD Campus

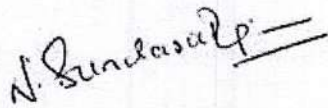
Mr. KARTHIK KUMAR  
Sakthi nagar,Poyambalayam,pooluvapatti post  
Tiruppur  
Tamil nadu  
India

Dear KARTHIK,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 17, 2022** at our Hyderabad. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: KUMAR, KARTHIK  
Offer electronically accepted on: Jan 11, 2022 9:16 PM  
Offer electronically accepted from: 106.197.77.92



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

# virtusa

January 13, 2022

January 17, 2022/Intern/IN HYD Campus

Mr. KARTHIKEYAN K  
15/9,Chellam nagar 4th street  
Iduvampalayam (PO)  
Tiruppur  
Tamil Nadu  
India

Dear KARTHIKEYAN,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 Months** starting from **January 17, 2022** at our Hyderabad. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,

*N. Sundarajan*

Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: K, KARTHIKEYAN  
Offer electronically accepted on: Jan 13, 2022 5:53 PM  
Offer electronically accepted from: 223.182.193.205



*[Handwritten Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.

# virtusa

January 10, 2022

January 17, 2022/Intern/IN HYD Campus

Mr. KAVIN K  
12,sadayathal kovil street, chinna semur, periya semur(post)  
Erode  
Tamil nadu  
India

Dear KAVIN,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 17, 2022** at our Hyderabad. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,

*N. Sundarajan*

Sundarajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: K, KAVIN  
Offer electronically accepted on: Jan 16, 2022 9:21 PM  
Offer electronically accepted from: 103.59.135.37



*[Handwritten Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

# virtusa

January 10, 2022

January 17, 2022/Intern/IN HYD Campus

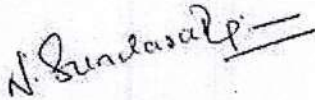
Ms. MONA C  
70/2,Rajaji street-2, surampatti valasu.  
Erode  
Tamil Nadu  
India

Dear MONA,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 17, 2022** at our Hyderabad. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,

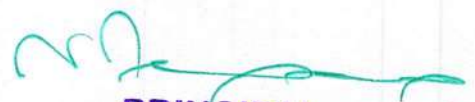


Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: C, MONA  
Offer electronically accepted on: Jan 11, 2022 8:21 PM  
Offer electronically accepted from: 1.38.63.78



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

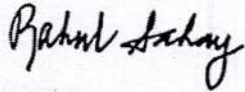
**EXPERIENCE & SERVICE CERTIFICATE****May 03, 2022****Dear Naveen Prasanth Anguraj,**

Please find your Internship Record and Relieving date with Virtusa Consulting Services Private Limited as per the details below.

<b>Name</b>	<b>Naveen Prasanth Anguraj</b>
<b>Employee Code</b>	<b>8119656</b>
<b>Designation on Relieving</b>	<b>Intern</b>
<b>Date of Joining</b>	<b>17-JAN-2022</b>
<b>Date of Relieving</b>	<b>18-APR-2022</b>

We wish you all the best for your future endeavors.

For Virtusa Consulting Services Private Limited,



**Rahul Sahay**  
**Senior Vice President (Level II)-HR**



**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

# virtusa

January 8, 2022

January 17, 2022/Intern/IN CHE DLF

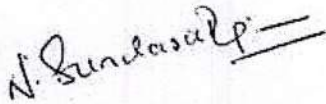
Mr. Pradeep Kumar Madheswaran  
KAMARAJAR NAGAR 1ST STREET,BHAVANI.  
Erode  
Tamil Nadu  
India

Dear Pradeep Kumar,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 Months** starting from **January 17, 2022** at our Chennai. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (INR Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Madheswaran, Pradeepkumar  
Offer electronically accepted on: Jan 10, 2022 7:15 PM  
Offer electronically accepted from: 157.49.228.13



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

# virtusa

January 8, 2022

January 17, 2022/Intern/IN CHE DLF

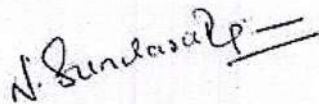
Mr. Srivathsun Ma  
109  
Periyar Street  
Erode  
Tamil Nadu  
India

Dear Srivathsun,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 Months** starting from **January 17, 2022** at our Chennai. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (INR Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Ma, Srivathsun  
Offer electronically accepted on: Jan 11, 2022 10:05 PM  
Offer electronically accepted from: 42.106.186.250



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



# virtusa

January 8, 2022

January 17, 2022/Intern/IN CHE DLF

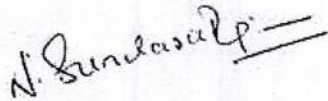
Mr. Vikram Sakthivel  
13/304,Sakthivinayagapuram  
Koduvai  
Tiruppur  
Tamil Nadu  
India

Dear Vikram,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 Months** starting from **January 17, 2022** at our Chennai. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (INR Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Sakthivel, Vikram  
Offer electronically accepted on: Jan 12, 2022 8:38 PM  
Offer electronically accepted from: 157.49.178.125



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

**Internship Offer Letter**

**Mr.Subash Chandhra Bose M**

S/O Mani,20(1),  
Kandhasamy Street,  
Ulundurpetai,Villupuram,  
Tamilnadu-606107.

Dear Subash ,

Consleague Consulting Private Limited is happy to offer you an internship with us. The start date and the duration of the internship shall be notified to you at the earliest. The compensation for the period of internship will be a monthly allowance of **Rs. 10,000/- only** (Rupees Ten Thousand Only).

The period of internship will be treated as a probationary period. Upon successful completion of your internship, you will be joining us as a permanent employee for the role of **Junior Associate** tentatively from **1st July 2022** You will be working from our Bangalore Office.

Consleague Consulting is a globally focused software consulting, development and services Company. In our endeavour to achieve and exceed our goals, we look for professionals like you who would partner your career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team. Please endorse your acceptance by duly signing the duplicate copy of this letter, scan and email it to us at the earliest. Should you need any further information or assistance while making your decision, please feel free to call/email our HR with any questions.

Welcome to the Consleague Consulting Family!

Yours Sincerely,

For Consleague Consulting Pvt. Ltd.

*E. Mohan Elango*

Mohan Elango  
Executive Director  
1st October 2021



**Consleague Consulting Private Limited.**  
20, Unit 308, Brigade Rubix, HMT Main Road  
Jalahalli, Bangalore 560 013.

*[Handwritten Signature]*

**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

(080) 29721200  
info@consleague.com  
www.consleague.com



Date: 20<sup>th</sup> Nov 2021

### LETTER OF INTENT

Dear SUDHARSAN. V.A.T,

Further to the discussion you had with us, we are pleased to inform that you have been **selected for an Internship Program at CSS Corp in virtual format**. You would do your "Virtual Internship" with us in **"Full Stack Development Track"** and on successful completion of the same and subject to you fulfilling the following terms and conditions you will be considered for an employment opportunity at CSS Corp.

#### **Broad Terms and Conditions:**

1. You will be required to report virtually by logging into the meeting link sent to you on **3<sup>rd</sup> January 2022** and commence the internship program. The duration of the internship period will be for 3 months. As a part of this internship program, you are required to attend four (4) hours of training every day, excluding CSS Corp Holiday schedule. The schedule of training timings will be communicated to you at least one week before the start of the internship program.
2. You will be provided with free access to CSS Corp's online Cloud Lab. This Cloud Lab can be accessed anytime from anywhere. You are required to register yourself with login credentials, as guided, and complete all the modules as per the learning plan within the prescribed time limit. The internship program, including the training on soft skills and technology, will be spread over a total period of three (3) months scheduled to commence from January 2022 or as CSS Corp may determine.
3. As part of the internship program, you are required to attend "virtual instructor led training on soft skills and technology conducted by trainers virtually. You are expected to make full use of the training and cloud lab to practice all the lab exercises, real time scenarios and case studies available in the cloud lab and improve your technical competency during the internship program.
4. You need to ensure at least 90% attendance. An online/panel assessment will be administered at the end of each, and every element of the internship program and you need to secure 70% marks in all the modules, including final assessment. Post the internship program, weekly review sessions & case study discussions will be planned either on a weekday or weekend but not later than 2 months of your completion of the internship program.
5. CSS Corp will have the absolute right and discretion to offer employment to you on successful completion of the internship program as stated in this LOI, subject to you passing your academic degree



CSS Corp Private Limited

CIN: U72900TN2000PTC115034

Regd Address: Plot No-32 A&B, 6<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> Floor, Ambit IT Park, Industrial Estate,  
Ambattur, Chennai Tel: 91 44 66768000, www.csscorp.com

**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 08-Feb-2022

To

Mr.SIVAPPRIYAN N,  
4/89, SAGAYAPURAM, KOMARAPALAYAM POST,  
NATHAKADAIYUR VIA, KONGUDAYAMPALAYAM,  
ERODE-638108, TAMIL NADU.

Dear Mr.SIVAPPRIYAN N,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

### INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

### REMUNERATION

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

Branch Office:

No 4/16, Kizhakukadu, Periyasiragapadi,  
Salem, Tamilnadu, 636 308.

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 06-Jul-2022

To

Mr.AKASH R,  
D.NO 5/115I, LAKSHMI GARDEN(VILLAGE),  
ETTIVEERAMPALAYAM(POST), AVINASHI(TALUK),  
TIRUPUR-641666, TAMIL NADU.

Dear Mr.AKASH R,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF - IOS DEVELOPER** with **ZOHO CORPORATION PRIVATE LIMITED**.

### REMUNERATION

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

Branch Office:  
No 1014, First Floor, Crescent Nagar, KTC Nagar,  
Keezhanatham, Tirunelveli, Tamilnadu, 627 011.

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



## Internship Offer Letter

Ref: TCSL/AIP 2021-22/Winter/CT20213730098

Date: 08-Mar-2022

Sri P  
Nandha Engineering College, Erode  
sneka6677@gmail.com

Dear Sri P,

### Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 14-Mar-2022 and end date is 06-Jun-2022. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any



This offer of Internship will be governed as per the Laws of India.

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yamra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India  
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com  
Registered Office Nirmal Building, 9<sup>th</sup> Floor, Nariman Point, Mumbai 400 021

  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



Letter of Intent

December 27, 2021  
Pradeep Raj S  
Nandha Engineering College, Erode

Dear Pradeep Raj S,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

*[Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



Letter of Intent

December 27, 2021  
VASANTH KUMAR P  
Nandha Engineering College, Erode

Dear VASANTH KUMAR P,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

*[Handwritten Signature]*

**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



# NANDHA ENGINEERING COLLEGE

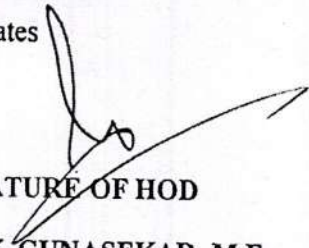
(An Autonomous Institution, Affiliated to Anna University, Chennai)

## BONAFIDE CERTIFICATE

Certified that this project report "BULK UPLOAD IN T24 ENVIRONMENT" is the bonafide work of


- M.DINESHKUMAR** (18CS016)
- J.JAISHREE** (18CS030)
- S.MOHAN PRABHU** (18CS050)
- M.NAVEEN KUMAR** (18CS059)

who carried out the project work under my supervision. Further that to the best of my knowledge the work reported here in does not form part of any other project work on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates



SIGNATURE OF HOD

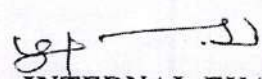
**Prof. K. GUNASEKAR, M.E.,**  
 ASSOCIATE PROFESSOR AND HEAD,  
 DEPARTMENT OF CSE  
 NANDHA ENGINEERING COLLEGE  
 ERODE-638 052



SIGNATURE OF SUPERVISOR

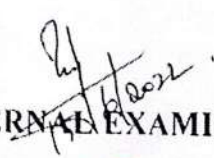
**Ms. D. VINOPARKAVI, M.E.,**  
 ASSISTANT PROFESSOR  
 DEPARTMENT OF CSE  
 NANDHA ENGINEERING COLLEGE  
 ERODE-638 052

Submitted for the End Semester Project Viva-Voce Examination held on 15.06.2022



INTERNAL EXAMINER





EXTERNAL EXAMINER



**PRINCIPAL**  
 Nandha Engineering College  
 (Autonomous)  
 Erode - 638 052.



**Non-Disclosure Agreement**

This mutual Non-disclosure Agreement (the "Agreement") is made on the date of signature hereof,

BETWEEN:

**M.Dineshkumar son of G.Manickam**  
**residing at**

4/79 , Karagapatti , Bandarahalli, Karimangalam, Dharmapuri  
Tamil Nadu , 635123

Whose Aadhar no is : **5226 4707 5511**

Hereinafter "**The Trainee**"

**&**

iGen Services & Solutions Pvt. Ltd., India

Hereinafter "**The Company**"

Together as "**Parties**"

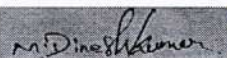
WHEREAS:

The parties wish to protect and preserve the confidential and/or proprietary nature of certain information and training materials that may be disclosed and/or made available to "the Trainee" in connection with the Temenos T24 Training (the "Training") intended to give Virtually.

1. T24 is a Proprietary product and IP (Intellectual Property) of Temenos, hence the Trainee shall hold all Proprietary Information like Training material, if any given, in strict confidence **and shall not disclose** those to any third party whether in writing, or in oral, graphic, electronic or any other form, that is marked or described as, identified in writing as, or provided under circumstances indicating it is, confidential or proprietary.
2. Proprietary Information includes, without limitation, (a) all materials, trade secrets, know-how, ideas, inventions, methodologies, processes, techniques, algorithms, programs (whether in source code or object code form), hardware, devices, concepts, designs, schematics, drawings, formulas, data, plans, strategies, network configurations, system architecture, flow charts, drawings, and forecasts of Discloser and its employees, consultants, investors, and affiliates, (b) technical, engineering, manufacturing, product, marketing, servicing, business, financial, operational, personnel and other information, plans and materials of Discloser and its employees, consultants, investors, and affiliates, and (c) development plans and information, product plans and/or specifications, product and business strategies, customer and potential customer information, pricing and financial matters, employee information and other business information concerning the business plans, operations and prospects of Discloser.

**As Trainee, I understand the seriousness and willfully interested in taking up the training for my own betterment and career progression. Also, hereby declare the Company that:**

- 1) **I will do my level best with 100% attendance, to get trained in T24 with my fullest energy, complete focus & deep dedication to score high ratings in all the evaluations during the training.**
- 2) **I will not drop-off/quit during the training, if need to drop shall pay Rs.40,000 as compensation.**
- 3) **Upon selection for job, will accept the "JOB Offer". For some reasons, if rejecting the offer, will be compensating the Company with Rs.40,000 towards training fee.**



Signature of trainee

Date: 30 Nov 2021.



  
**PRINCIPAL**  
for iGen Services & Solutions  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



## Non-Disclosure Agreement

This mutual Non-disclosure Agreement (the "Agreement") is made on the date of signature hereof,

BETWEEN:

**J.Jaishree** daughter of **S.Jaganathan**  
**residing at**  
48/271 palaniandavar kovil street,bhavani.  
Whose Aadhar no is : **6876 0026 1314**  
Hereinafter "**The Trainee**"  
&  
iGen Services & Solutions Pvt. Ltd., India  
Hereinafter "**The Company**"

Together as "**Parties**"

WHEREAS:

The parties wish to protect and preserve the confidential and/or proprietary nature of certain information and training materials that may be disclosed and/or made available to "the Trainee" in connection with the Temenos T24 Training (the "Training") intended to give Virtually.

1. T24 is a Proprietary product and IP (Intellectual Property) of Temenos, hence the Trainee shall hold all Proprietary Information like Training material, if any given, in strict confidence **and shall not disclose** those to any third party whether in writing, or in oral, graphic, electronic or any other form, that is marked or described as, identified in writing as, or provided under circumstances indicating it is, confidential or proprietary.
2. Proprietary Information includes, without limitation, (a) all materials, trade secrets, know-how, ideas, inventions, methodologies, processes, techniques, algorithms, programs (whether in source code or object code form), hardware, devices, concepts, designs, schematics, drawings, formulas, data, plans, strategies, network configurations, system architecture, flow charts, drawings, and forecasts of Discloser and its employees, consultants, investors, and affiliates, (b) technical, engineering, manufacturing, product, marketing, servicing, business, financial, operational, personnel and other information, plans and materials of Discloser and its employees, consultants, investors, and affiliates, and (c) development plans and information, product plans and/or specifications, product and business strategies, customer and potential customer information, pricing and financial matters, employee information and other business information concerning the business plans, operations and prospects of Discloser.

**As Trainee, I understand the seriousness and willfully interested in taking up the training for my own betterment and career progression. Also, hereby declare the Company that:**

- 1) **I will do my level best with 100% attendance, to get trained in T24 with my fullest energy, complete focus & deep dedication to score high ratings in all the evaluations during the training.**
- 2) **I will not drop-off/quit during the training, if need to drop shall pay Rs.40,000 as compensation.**
- 3) **Upon selection for job, will accept the "JOB Offer". For some reasons, if rejecting the offer, will be compensating the Company with Rs.40,000 towards training fee.**

J. Jaishree

Signature of trainee  
Date: 30 Nov 2021.



  
**PRINCIPAL**  
for iGen Services & Solutions Pvt. Ltd.  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



**Non-Disclosure Agreement**

This mutual Non-disclosure Agreement (the "Agreement") is made on the date of signature here of,  
BETWEEN:

**S. Mohan Prabhu son of S. Somasundaram**  
*residing at*

12/221, Kutta Kadu, Uppilipalayam, Kg Valusu (Po), chennamalai-638051

Whose Aadhar no is: **760518906596**

Here in after "**The Trainee**"

**&**

iGen Services & Solutions Pvt. Ltd., India

Here in after "**The Company**"

Together as "**Parties**"

WHEREAS:

The parties wish to protect and preserve the confidential and/or proprietary nature of certain information and training materials that may be disclosed and/or made available to "the Trainee" in connection with the Temenos T24 Training (the "Training") intended to give Virtually.

1. T24 is a Proprietary product and IP (Intellectual Property) of Temenos, hence the Trainee shall hold all Proprietary Information like Training material, if any given, in strict confidence **and shall not disclose** those to any third party whether in writing, or in oral, graphic, electronic or any other form, that is marked or described as, identified in writing as, or provided under circumstances indicating it is, confidential or proprietary.
2. Proprietary Information includes, without limitation, (a) all materials, trade secrets, know-how, ideas, inventions, methodologies, processes, techniques, algorithms, programs (whether in source code or object code form), hardware, devices, concepts, designs, schematics, drawings, formulas, data, plans, strategies, network configurations, system architecture, flow charts, drawings, and forecasts of Discloser and its employees, consultants, investors, and affiliates, (b) technical, engineering, manufacturing, product, marketing, servicing, business, financial, operational, personnel and other information, plans and materials of Discloser and its employees, consultants, investors, and affiliates, and (c) development plans and information, product plans and/or specifications, product and business strategies, customer and potential customer information, pricing and financial matters, employee information and other business information concerning the business plans, operations and prospects of Discloser.

***As Trainee, I understand the seriousness and willfully interested in taking up the training for my own betterment and career progression. Also, hereby declare the Company that:***

- 1) ***I will do my level best with 100% attendance, to get trained in T24 with my fullest energy, complete focus & deep dedication to score high ratings in all the evaluations during the training.***
- 2) ***I will not drop-off/quit during the training, if need to drop shall pay Rs.40,000 as compensation.***
- 3) ***Upon selection for job, will accept the "JOB Offer". For some reasons, if rejecting the offer, will be compensating the Company with Rs.40,000 towards training fee.***

Signature of trainee  
Date: 30 Nov 2021.



for iGEN Services & Solutions  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



**Non-Disclosure Agreement**

This mutual Non-disclosure Agreement (the "Agreement") is made on the date of signature here of,  
BETWEEN:

**M. Naveen Kumar** son of **K. Murugan**  
*residing at*

2/416A, Dhanalakshi Nagar, andipalayam, TIRUPUR-641687

Whose Aadhar no is: **840000805626**

Here in after "**The Trainee**"

**&**

iGen Services & Solutions Pvt. Ltd., India

Here in after "**The Company**"

Together as "**Parties**"

WHEREAS:

The parties wish to protect and preserve the confidential and/or proprietary nature of certain information and training materials that may be disclosed and/or made available to "the Trainee" in connection with the Temenos T24 Training (the "Training") intended to give Virtually.

1. T24 is a Proprietary product and IP (Intellectual Property) of Temenos, hence the Trainee shall hold all Proprietary Information like Training material, if any given, in strict confidence **and shall not disclose** those to any third party whether in writing, or in oral, graphic, electronic or any other form, that is marked or described as, identified in writing as, or provided under circumstances indicating it is, confidential or proprietary.
2. Proprietary Information includes, without limitation, (a) all materials, trade secrets, know-how, ideas, inventions, methodologies, processes, techniques, algorithms, programs (whether in source code or object code form), hardware, devices, concepts, designs, schematics, drawings, formulas, data, plans, strategies, network configurations, system architecture, flow charts, drawings, and forecasts of Discloser and its employees, consultants, investors, and affiliates, (b) technical, engineering, manufacturing, product, marketing, servicing, business, financial, operational, personnel and other information, plans and materials of Discloser and its employees, consultants, investors, and affiliates, and (c) development plans and information, product plans and/or specifications, product and business strategies, customer and potential customer information, pricing and financial matters, employee information and other business information concerning the business plans, operations and prospects of Discloser.

**As Trainee, I understand the seriousness and willfully interested in taking up the training for my own betterment and career progression. Also, hereby declare the Company that:**

- 1) **I will do my level best with 100% attendance, to get trained in T24 with my fullest energy, complete focus & deep dedication to score high ratings in all the evaluations during the training.**
- 2) **I will not drop-off/quit during the training, if need to drop shall pay Rs.40,000 as compensation.**
- 3) **Upon selection for job, will accept the "JOB Offer". For some reasons, if rejecting the offer, will be compensating the Company with Rs.40,000 towards training fee.**

*M. Naveen Kumar*

Signature of trainee  
Date: 30 Nov 2021.



*[Signature]*  
**PRINCIPAL**  
for iGen Services & Solutions College  
**(Autonomous)**  
**Erode - 638 052.**

**NANDHA ENGINEERING COLLEGE**

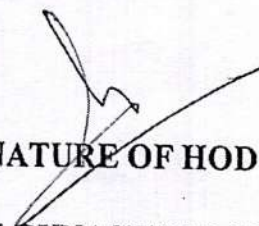
(An Autonomous Institution, Affiliated to Anna University, Chennai)

Certified that this report "ZOHO BOOKS" is the bonafide work of

**AKASH R (18CS003)**

**SIVAPRIYAN N (18CS088)**

who carried out the work under my supervision. Further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates.

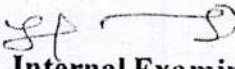
  
**SIGNATURE OF HOD**

**Mr.K.GUNASEKAR M.E.,**  
Associate professor & Head  
Department of CSE  
Nandha Engineering College  
Erode-638052

  
**SIGNATURE OF SUPERVISOR**

**Ms.P.DEVIKA M.E.,**  
Assistant professor  
Department of CSE  
Nandha Engineering College  
Erode- 638052

Submitted for End Semester Project Viva-Voice Examination held on. 15./06./2022

  
**Internal Examiner**



  
**External Examiner**

  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 06-Jul-2022

To

Mr.AKASH R,  
D.NO 5/1151, LAKSHMI GARDEN(VILLAGE),  
ETTIVEERAMPALAYAM(POST), AVINASHI(TALUK),  
TIRUPUR-641666, TAMIL NADU.

Dear Mr.AKASH R,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF - IOS DEVELOPER** with **ZOHO CORPORATION PRIVATE LIMITED**.

### REMUNERATION

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

Branch Office:

No 1014, First Floor, Crescent Nagar, KTC Nagar,  
Keezhanatham, Tirunelveli, Tamilnadu, 627 011.

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 08-Feb-2022

To

Mr.SIVAPPRIYAN N,  
4/89, SAGAYAPURAM, KOMARAPALAYAM POST,  
NATHAKADAIYUR VIA, KONGUDAYAMPALAYAM,  
ERODE-638108, TAMIL NADU.

Dear Mr.SIVAPPRIYAN N,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

### INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

### REMUNERATION

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

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Branch Office:  
No 4/16, Kizhakukadu, Periyasiragapadi,  
Salem, Tamilnadu, 636 308.

**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



# NANDHA ENGINEERING COLLEGE

(An Autonomous Institution, Affiliated to Anna University, Chennai)

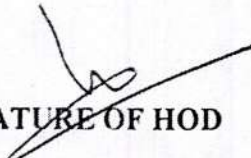
## BONAFIDE CERTIFICATE

Certified that this project report "IP TRACKING" is the bonafide work of

**SHIBBI E P**

**(18CS083)**

who carried out the project work under my supervision. Further that to the best of my knowledge the work reported here in does not form part of any other project work on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates.

  
SIGNATURE OF HOD


Prof. K.GUNASEKAR M.E.,

PROFESSOR AND HEAD,

DEPARTMENT OF CSE

NANDHA ENGINEERING COLLEGE

ERODE-638 052.

  
SIGNATURE OF SUPERVISOR

Mr.S.JAGADEESAN M.E.,

ASSISTANT PROFESSOR.

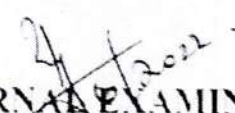
DEPARTMENT OF CSE

NANDHA ENGINEERING COLLEGE

ERODE-638 052.

Submitted for the End Sem Project Viva-Voce Examination held on 15.6.22

  
INTERNAL EXAMINER

  
EXTERNAL EXAMINER



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

Dear Shibbi E P,

Congratulations!

We are pleased to offer you the full time position of “**Intern**” with a Stipend of **10,000/Month inclusion of TDS** based on the outcome of the interviews that you have attended with us. We trust that your knowledge, skills and experience will be amongst our most valuable assets and we are all excited about the potential that you would bring to our company.

On successful and satisfactory completion of your training period of 6 months, you will be confirmed as an employee of the company depending on your performance.

\*\* TDS applicable as per Govt. Norms

You will be issued the offer letter on your Date of Joining. You are requested to join us on **15<sup>th</sup> December 2021**.

**If you choose to accept this offer, please sign, scan, and email the letter to [hr@aalamsoft.com](mailto:hr@aalamsoft.com) on or before 10th November 21 and revert back to us in case of any queries.**

**You are requested to report to the below address on the date of joining at 9.30am.**

Address :No.75, II Floor, M Block, III Avenue, Anna Nagar East, Chennai 600 102, India.

**You are requested to submit the following documents through mail on joining formalities (if applicable):**

\*3 colored passport size photographs & 1 stamp size photograph

\*Medical Fitness certificate

**Address proof:** Photocopies of any three of the following (2 copies)

- Passport
- Election id card
- Aadhar Card (Mandatory)
- Driving license
- Pan card (Mandatory)

**Originals and Photocopies of your educational certificates:**

- 10th mark sheet
- 12th mark sheet
- Degree marks sheet (All year semester marks sheets, consolidated mark sheet, degree certificate)

**Photocopies of your other course experience certificates:**

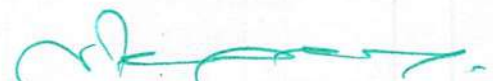
Email ids and phone numbers of at least 2 references. Reference email id and phone number – a must from your Training institution and College.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, your services with the company will be liable for termination.

We are all looking forward to having you on our team.

Best regards,  
Anitha M  
Sr HR Executive



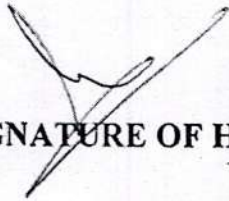
  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

# NANDHA ENGINEERING COLLEGE

(An Autonomous Institution, Affiliated to Anna University, Chennai)

## BONAFIDE CERTIFICATE

Certified that this report "TSAM" is the bonafide work of **MONISHA.P** who carried out the work under my supervision. Further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates.



SIGNATURE OF HOD

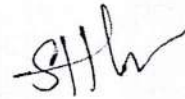
**Mr.K.GUNASEKAR M.E.,**

Associate professor & Head

Department of CSE

Nandha Engineering College

Erode-638052



SIGNATURE OF SUPERVISOR

**Mrs.S.HEMALATHA M.E.,**

Assistant professor

Department of CSE

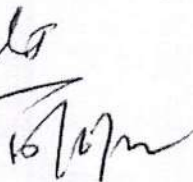
Nandha Engineering College

Erode- 638052

Submitted for End Semester Project Viva-Voce Examination held on..... 12/10/20



Internal Examiner



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



External Examiner

Dear Monisha Parthiban,

We are pleased to offer you a role as a “**Project Trainee**”. Your tentative date of joining will be **September 01<sup>st</sup>,2021**. On the date of joining agreement should be signed by you along with cheque of Rs. 2/- lakhs signed by you under the condition

- That you agree to enter into a retention ship agreement with the company for a period of 2 years, starting from \_\_\_\_
- Proof of successful completion of your under-graduation degree mark sheets as on \_\_ semester without any standing arrears

As a “**Project Trainee**”, you will be given a stipend of **Rs. 10,000** per month subject to the days of presence at the office.

Please note that a detailed appointment letter shall be issued at the time of joining the company after completion of your academic requirements without any arrears. You will be designated as ‘**Trainee - Programmer**’ after completion of the “**Project Trainee**” activity and successfully completing academic requirements.

As ‘**Trainee - Programmer**’,you will be offered a CTC between **Rs. 3.5 Lakhs to 4.5 Lakhs** Per Annum, decided based on your performance as part of the Project Trainee Role, inclusive of provident fund and other deductions as per the governing statutory norms.

During this assignment you will work under the supervision of such officers as may be decided by the company from time to time. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, ability for the business and interest of the Company.

All confidential information, trade secrets, confidential programming, system development processes, information pertaining to the design, development and manufacturing of licensed product and data of any kind whatsoever coming into existence or acquired or used by the company or by you or by any employee or agent thereof during tenure with the company shall be treated as confidential by you and shall not disclose the same except with the express permission of the Company.

Copyright of all designs, drawings, plans and documentation pertaining to products sold, manufactured or otherwise dealt by the company shall at all times be the property of the Company.

All discoveries, inventions, ideas that you may conceive during your tenure with the company, shall be the sole and exclusive property of the Company.

At the time of joining we would request you to furnish two references and submit two copies of the following documents:

- Photographs (Seven passport size)
- Copies of all the educational certificates (Tenth class onwards) including mark sheets in full
- Proof of ID
- Proof of Address.

You should produce all the original certificates for verification on the date of joining.

Please submit the copy of this letter as an acceptance of the above offer and all the other terms of this Offer Letter. This letter of offer shall be withdrawn and cancelled automatically without any further communication, in all regards, if you fail to join us on the date mentioned above.



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

Corp. Office : Ionixx Technologies Private Limited, No. L 25, 2nd Floor, Dr. Vikram Sarabhai Institute of Electronics Estate,  
SRP Tools, Thiruvanniyur, Chennai 600 041. TN, India. Ph +91 72000 65200 / 73975 85400

Regd. office : No.4, 1st Cross Street, Blue Beach Road, Neelankarai, Chennai - 600 115.

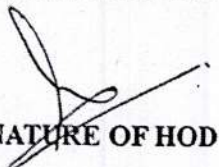
www.Ionixxtech.com | CIN: U72900 TN2008PTC067248 | GST: 33AABC19976K120

# NANDHA ENGINEERING COLLEGE

(An Autonomous Institution, Affiliated to Anna University, Chennai)

## BONAFIDE CERTIFICATE

Certified that this project report "COVID 19 LIVE TRACKER" is the bonafide work of **BRAJAGOPAL MUKHERJEE (18CS008)** who carried out the project work under my supervision. Further that to the best of my knowledge the work reported here in does not form part of any other project work on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates

  
SIGNATURE OF HOD

Prof. K. GUNASEKAR, M.E.,

ASSOCIATE PROFESSOR AND HEAD,

DEPARTMENT OF CSE

NANDHA ENGINEERING COLLEGE

ERODE-638 052

  
SIGNATURE OF SUPERVISOR

Ms. Padma. E , M.Tech.,

ASSOCIATE PROFESSOR

DEPARTMENT OF CSE

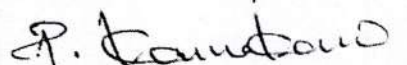
NANDHA ENGINEERING COLLEGE

ERODE-638 052

Submitted for the End Semester Project Viva-Voce Examination held on 15/6/22

  
INTERNAL EXAMINER

16/6/22

  
EXTERNAL EXAMINER



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

August 20<sup>th</sup>,2021

Dear Brajagopal Mukerjee,

We are pleased to offer you a role as a **“Project Trainee”**. Your tentative date of joining will be **September 01<sup>st</sup>,2021**. On the date of joining agreement should be signed by you along with cheque of Rs. 2/- lakhs signed by you under the condition

- That you agree to enter into a retention ship agreement with the company for a period of 2 years, starting from \_\_\_\_
- Proof of successful completion of your under-graduation degree mark sheets as on \_\_ semester without any standing arrears

As a **“Project Trainee”**, you will be given a stipend of **Rs. 10,000** per month subject to the days of presence at the office.

Please note that a detailed appointment letter shall be issued at the time of joining the company after completion of your academic requirements without any arrears. You will be designated as **‘Trainee - Programmer’** after completion of the **“Project Trainee”** activity and successfully completing academic requirements.

As **‘Trainee - Programmer’**,you will be offered a CTC between **Rs. 3.5 Lakhs to 4.5 Lakhs Per Annum**, decided based on your performance as part of the Project Trainee Role, inclusive of provident fund and other deductions as per the governing statutory norms.

During this assignment you will work under the supervision of such officers as may be decided by the company from time to time. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, ability for the business and interest of the Company.

All confidential information, trade secrets, confidential programming, system development processes, information pertaining to the design, development and manufacturing of licensed product and data of any kind whatsoever coming into existence or acquired or used by the company or by you or by any employee or agent thereof during tenure with the company shall be treated as confidential by you and shall not disclose the same except with the express permission of the Company.

Copyright of all designs, drawings, plans and documentation pertaining to products sold, manufactured or otherwise dealt by the company shall at all times be the property of the Company.

All discoveries, inventions, ideas that you may conceive during your tenure with the company, shall be the sole and exclusive property of the Company.

At the time of joining we would request you to furnish two references and submit two copies of the following documents:

- Photographs (Seven passport size)
- Copies of all the educational certificates (Tenth class onwards) including mark sheets in full
- Proof of ID
- Proof of Address.

You should produce all the original certificates for verification on the date of joining.

Please submit the copy of this letter as an acceptance of the above offer and all the other terms of this Offer in this regard, if you fail to join us on the date mentioned above.



Corp. office: Ionixx Technologies Private Limited, No. L 25, 2nd Floor, Dr. Vikram Sarabhai Road, Thiruvannamiyur, Chennai 600 041. TN, India. Ph +91 72000 65200 / 73973 85400

Regd. office : No.4, 1st Cross Street, Blue Beach Road, Neelankarai, Chennai - 600 115.

www.Ionixxtech.com | CIN: U72900 TN2008PTC067248 | GST: 33AABC19976K120

**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

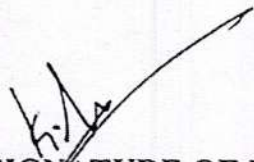
# NANDHA ENGINEERING COLLEGE

(An Autonomous Institution, Affiliated to Anna University, Chennai)

Certified that this report "MODERN WORKSPACE BASED POLICY MANAGEMENT WITH AI BASED RECORDS MANAGEMENT" is the bonafide work of

**G. NARRENTHIRAN (18CS058)**

who carried out the work under my supervision. Further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidates.



**SIGNATURE OF HOD**

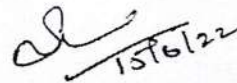
**Mr.K.GUNASEKAR M.E.,**

Associate professor & Head

Department of CSE

Nandha Engineering College

Erode-638052



**SIGNATURE OF SUPERVISOR**

**Mrs. B. DEEPA M.E.,**

Assistant professor

Department of CSE


Nandha Engineering College

Erode- 638052

Submitted for End Semester Project Viva-Voce Examination held on...15.06.2022



Internal Examiner



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



External Examiner



21-Oct

**Mr. Narrenthiran G**  
3A, East New Street  
Chennimalai  
Erode

**Dear Narrenthiran,**

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

**Position**

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3/- Lakhs per annum (Rupees Three Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.


**Probation**

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

**Compensation**

Your total cost to AVASOFT will be **Rs. 3/- Lakhs per annum** (Rupees Three Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1



  
**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

AVA Software Pvt. Ltd.,  
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,  
Navalur, Chennai - 600 130  
**Website:** <http://www.avasoft.com>



virtusa

INATION DESK



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

8:56

Cognizant



J. Kavipriya

18EC030

18-Jan-2022

Kavipriya Jagadesh  
B.E. Electronics & Communication Engineering  
Nandha Engineering College, Erode

Dear Kavipriya Jagadesh,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for payment.



*[Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

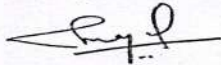
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.



# Notification from Axis Bank Inbox



Axis Bank Alerts Apr 12

to me



INR 5400.00 credited to A/c no. XX4932 on 12-04-22 at 06:37:59 IST. Info- NEFT/CHASK22101899188/STIPEND A/JP MORGA. Avl Bal- INR 22428.00 - Axis Bank

If you haven't done this transaction please click here OR Call us at 1860-419-5555, 1860-500-5555 and Press 0 to report.

- Transfer funds and pay online in a simple step using UPI. All this with exciting offers. Download Axis Pay today. Click here

- Have queries? Want to do fund transfers or bill payments? Now do all this with a simple chat. Use Axis Aha! today on Axis Mobile or [axisbank.com](http://axisbank.com).

- Get all your banking needs resolved through one app. Download Axis Mobile today from the App Store/Play Store or give a missed call on 9243308900 to get the Axis Mobile download link.

- NRI Customers/Travel currency card customers may call on 24x7 Toll Free numbers click here to know the number basis your country

Please do not reply to this mail as this is an automated mail service.



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.

Reply

Reply all

Forward



# Cognizant

## Letter of Intent (LOI)

Superset ID: 1260855

January 07, 2022

Dear NAGAARJUN .S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 638 052.

# Cognizant

## Letter of Intent (LOI)

Superset ID: 1260855

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



A handwritten signature in green ink, appearing to be "M", with a long horizontal line extending to the right.

**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



We understand your world

MR NAGAARJUN S  
9 PUMPING STATION ROAD-II  
THIRUNAGAR COLONY ERODE ERODE

ERODE 638003  
TAMIL NADU INDIA

JOINT HOLDERS :

Nomination : Registered

Account Branch : PALAYAPALAYAM  
Address : NO 063/2,  
PERUNDURAI ROAD,  
PALAYAPALAYAM  
City : ERODE 638011  
State : TAMIL NADU  
Phone no. :  
OD Limit : 0.00  
Currency : INR  
Email : ARJUNSERODE@GMAIL.COM  
Cust ID : 180001386  
Account No : 50100469321039 OTHER  
A/C Open Date : 03/03/2022  
Account Status : Regular  
RTGS/NEFT IFSC: HDFC0009203 MICR : 638240010  
Branch Code : 9203 Product Code : 113

From : 01/04/2022

To : 25/04/2022

## Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
12/04/22	NEFT CR-CHAS0INBX01-STIPEND APR 2022 COG NIZANT TECHNOLOGY SOLUTIONS IN-NAGAARJUN S-CHASK22101897868	CHASK22101897868	12/04/22		5,400.00	5,501.00
12/04/22	UPI-XXXXXX5791-KKBK0008767-210200541553- NA	0000210200541553	12/04/22	100.00		5,401.00
12/04/22	IMPS-210208338775-NAGAARJUN S-KKBK-XXXXX X5791-SALARY	0000210208338775	12/04/22	100.00		5,301.00
12/04/22	IMPS-210208337460-NAGAARJUN S-KKBK-XXXXX X5791-SALARY	0000210208337460	12/04/22	5,200.00		101.00
22/04/22	UPI-XXXXXX9292-IOBA0001345-211223852014- NA	0000211223852014	22/04/22	100.00		1.00

## STATEMENT SUMMARY :-

Opening Balance  
101.00

Dr Count  
4

Cr Count  
1

Debits  
5,500.00

Credits  
5,400.00

Closing Bal  
1.00

Generated On: 25-Apr-2022 14:50

Generated By:  
180001386

Requesting Branch Code: NET

This is a computer generated statement and does  
not require signature.



*(Signature)*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

## HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTN:33AAACH2702H1Z7

HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.  
Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013

# Cognizant

## Letter of Intent (LOI)

Superset ID: 1260760

January 07, 2022

Dear NITHISHKUMAR H,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

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This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources




**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



Apr 12, 6:43 AM

INR 5400.00 credited to A/c no. XX3523 on 12-04-22 at  
06:40:18 IST. Info- NEFT/CHASK22101899588/STIPEND  
A/JP MORGA. Avl Bal- INR 5400.00 - Axis Bank



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



18-Jan-2022

Vignesh . B  
B.E. Electronics & Communication Engineering  
Nandha Engineering College, Erode

Dear Vignesh . B,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.

Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097.



*[Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 636 052

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

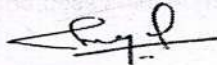
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode 636 052.

2153777

Vignesh B

In Training

QEA

QEA

INTQEA22QE088

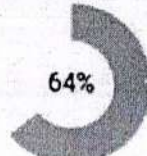
Quality Engineer with Selenium and Java Learning Path

Data Refreshed: 25 Apr 2022 10:00 AM

03 Mar '22 to 31 May '22

### Practice progress

Hands-on Progress



85 - Batch Topper

Overall Performance Score

83%

93 - Batch Topper

### Performance Status (WS)

Assessment Type-1 Average

71%

100 - Batch Topper

Assessment Type-2 Average

84%

85 - Batch Topper

Rank within LP/Batch

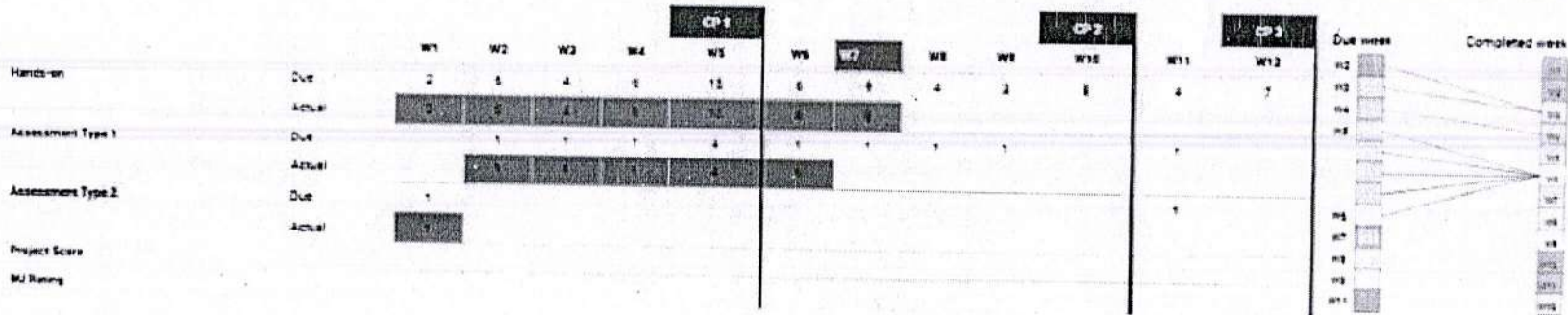
799/982

\* Rank calculated based on CP points

### Schedule Variance

Checkpoint Weeks: WS, W10, W12

Assessment Type 1 Assessment Type 2



### Overall Performance Score - RAG Status

Legend: Green (80%), Yellow (60-80%), Red (70%)



### Assessment Type 1 - Performance



### Assessment Type 2 - Performance



**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode 636 052.**



18-Jan-2022

Nithya A  
B.E. Electronics & Communication Engineering  
Nandha Engineering College, Erode

Dear Nithya A,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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Nandha Engineering College  
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Erode - 638 052.

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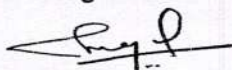
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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

# Cognizant

## Letter of Intent (LOI)

Superset ID: 1259507

January 07, 2022

Dear NITHYA A,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

< VM-SBIPSG

Tue, 12 Apr 2022 8:01 am

Dear Customer, INR 5,400.00 credited to your A/c No XX3268 on 12/04/2022 through NEFT with UTR CHASK22101899594 by STIPEND APR 2022 COGNIZANT TECHNOLOGY SOLUTIONS IN, INFO: COGNIZANT TECHNOLOGY SOLUTIONS INDI A PRIVATE LIMITED STIPEND APR 2022 RE-STI2152350M04 AC-005385010334-SBI



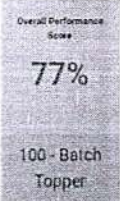
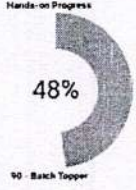
  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



Data Refreshed: 25 Apr 2022 (08:00 AM)

2154018 Poornachandran S In Training ADM ADM INTADM22AJ061 ADM - Standard Java Suite - Learning Path  
17 Mar '22 to 20 Jun '22

Practice progress



Performance Status (w4)

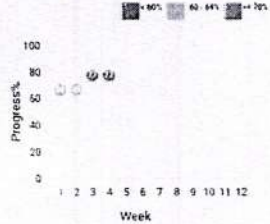
Assessment Type-1 Average	Assessment Type-2 Average	Rank within LPI/Bat...
65%	NA	199/ 211
100 - Batch Topper	NA - Batch Topper	* Rank calculated based on AP points

Schedule Variance

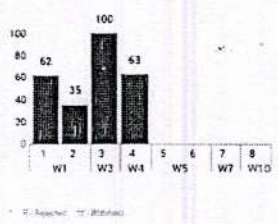
Checkpoint Weeks: W5, W9, W12

	W1	W2	W3	W4	W5	W6	W7	W8	W9	W10	W11	W12
Hands-on	Due: 12	13	34	15	24	5	6	6	15	14	2	6
Assessment Type 1	Due: 2	2	2	2	2			1			1	
Assessment Type 2	Due:										1	
Project Score	Actual:											
BU Rating	Actual:											

Overall Performance Score - RAG Status



Assessment Type 1 - Performance



Assessment Type 2 - Performance



*[Signature]*  
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Erode - 638 052.

Powered by Tekstac Visit the GenC LEARN blog for 'How To' videos and other help related to the platform.

X Close

Hi! I'm a virtual assistant. How can I help you today?



18EC032 - S. LAKSHMI PRABHA

18-Jan-2022

Lakshmi Prabha S  
B.E. Electronics & Communication Engineering  
Nandha Engineering College, Erode

Dear Lakshmi Prabha S,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time

Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.

Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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(Autonomous)  
Erode 638 052.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

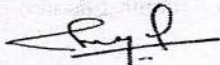
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



  
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Nandha Engineering College  
(Autonomous)  
Erode - 638 052.



We understand your world

MS. LAKSHMI PRABHA S  
2/302 THIRUPPATHI GARDEN  
KARUNAMPATHI PIRIVU OTTUVILANKADU  
VIRUMANDAMPALAYAM TIRUPPUR  
TIRUPPUR 638812  
TAMIL NADU INDIA

JOINT HOLDERS :

Nomination : Registered

Account Branch : PERUNDURAI  
Address : HDFC BANK LTD,  
U R C BUILDING,KOVAI MAIN ROAD,  
NEAR BUS STAND,PERUNDURAI  
City : ERODE 638052  
State : TAMIL NADU  
Phone no. :  
OD Limit : 0.00  
Currency : INR  
Email : SUBRAMANILAKSHMIPRABHA@GMAIL.COM  
Cust ID : 187884592  
Account No : 50100499871991 OTHER  
A/C Open Date : 11/02/2022  
Account Status : Regular  
RTGS/NEFT IFSC: HDFC0009299 MICR : 638240008  
Branch Code : 9299 Product Code : 113

From : 12/04/2022

To : 12/04/2022

## Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
12/04/22	NEFT CR-CHAS0INBX01-STIPEND APR 2022 COG NIZANT TECHNOLOGY SOLUTIONS IN-LAKSHMI P RABHA S-CHASK22101899262	CHASK22101899262	12/04/22		5,400.00	5,400.00

## STATEMENT SUMMARY :-

Opening Balance  
0.00

Dr Count  
0

Cr Count  
1

Debits  
0.00

Credits  
5,400.00

Closing Bal  
5,400.00

Generated On: 25-Apr-2022 11:03

Generated By:  
187884592

Requesting Branch Code: NET

This is a computer generated statement and does  
not require signature.



*[Signature]*  
**PRINCIPAL**  
Nandha Engineering College  
(Autonomous)  
Erode - 638 052.

## HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTN:33AAACH2702H1Z7

HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.

Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013

POORNACHANDRAN. S

18E052



18-Jan-2022

Poornachandran S  
B.E. Electronics & Communication Engineering  
Nandha Engineering College, Erode

Dear Poornachandran S,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time

Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.

Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 697

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(Autonomous)  
Erode - 638 052.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

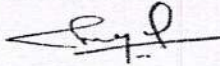
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



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(Autonomous)  
Erode 638 052.

M. Lavanya - 18EC033



April 3, 2022

Dear Lavanya Murugesan,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an Intern at Wipro.

**2. Duration of training**

The duration of **internship** is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required



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(Autonomous)  
Erode 638 052.

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources



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**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**

#### Endorsement:



Nithish . S - 18EC048 <sup>unpaid</sup> Internship  
ECE - B , 1<sup>st</sup> yr



**PJP Connect ||Dotnet || WIPRO**

3 messages

<pjpinternship.com@wipro.com>  
To: pjpinternship.com@wipro.com

Wed, 23 Feb 2022 at 12:17 am

Dear Candidate,

Greetings from Wipro!

Hope you and your families are safe and healthy.

We are sure your learning experience must be good and we continue to encourage you to learn and move the learning graph.

This email is to connect with you and invite you to the privileged sessions designed for you. Below is the mentoring details and your mentor will lead you from now to till you complete the Internship Program.

The following is the schedule for PJP Connect sessions:

Stream	Time(IST)	Mentor	WebEx Link	Start Date
<u>Dotnet</u>	2.00 PM to 4.00 PM	Koushik	<a href="https://wiprocon.webex.com/j.php?MTID=md03544dab4a18d48e2dded93ce00c89a">https://wiprocon.webex.com/j.php?MTID=md03544dab4a18d48e2dded93ce00c89a</a>	23-FEB-22

Note(1): the Link is a recurring link and we will be connecting on all working days.

Note(2): Use your Full name and resume id during the login to WebEx call. For example: **James\_Bond\_9110909**.

*This mail is intended only for you, Request you not to forward the invite to anyone else.*

Thanks and Regards,

PJP Team



Talent Transformation

Wipro Limited

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)

santhiya s <santhiyacivil2000@gmail.com>  
To: nithishsakthi06@gmail.com <nithishsakthi06@gmail.com>

Mon, 25 Apr 2022 at 10:03 am

[Quoted text hidden]

Nithish Sakthi <nithishsakthi06@gmail.com>  
To: premcoolrider@gmail.com <premcoolrider@gmail.com>

Mon, 25 Apr 2022 at 10:10 am

Forwarded message  
From: <pjpinternship.com@wipro.com>  
Date: Wed, 23 Feb 2022, 12:17 am  
Subject: PJP Connect ||Dotnet || WIPRO  
To: <pjpinternship.com@wipro.com>

[Quoted text hidden]

**PRINCIPAL**  
**Nandha Engineering College**  
**(Autonomous)**  
**Erode - 638 052.**



February 16, 2022

Dear Ravinath D,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of internship will be from **February 21, 2022 to April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.



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**Nandha Engineering College**  
**(Autonomous)**  
**Erode 638 052/5**

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,




Aparna Shailen  
General Manager - Human Resources



#### Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on



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Erode - 638 052.

ANNEXURE I

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Ravinath D, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_ [Name of the Intern], S/o / D/o \_\_\_\_\_

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro, which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

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E: 0886 638 052.



accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources



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Accept

Decline

**Intern Name:** Ravinath D

**Signature** Ravinath D 16/2/2022 6:49 PM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

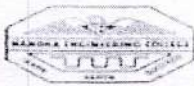
**Wipro Limited** T :+91 (80) 2844 0011  
Doddakannelli F :+91 (80) 2844 0054  
Sarjapur Road E :info@wipro.com  
Bengaluru 560 035 W :wipro.com  
India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23047146



  
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18ECL36 Kevin N <Kevin.18ec106@nandhaengg.org>

• Welcome to Wipro | Virtual Onboarding Day – 06th April 2022

1 message

manager.campus@wipro.com <manager.campus@wipro.com>  
To: kavin.18ec106@nandhaengg.org

Thu, Mar 17, 2022 at 11:39 AM



Welcome to Wipro | Virtual Onboarding Day – 06<sup>th</sup> April 2022

Dear Kevin Nallasamy

Resume Number - 23049401,

Greetings from Wipro!

We hope you and your loved ones are staying safe and well.

We are pleased to inform you that your joining in Wipro is scheduled on 11<sup>th</sup> April 2022.

In order for a successful joining in Wipro, we would like to onboard you virtually on 06<sup>th</sup> April 2022 for completion of your joining formalities as per the information mentioned below.

Please click on the below mentioned link for joining the onboarding virtually from your laptop/desktop. Please ensure that you have good network connectivity in order to complete the joining formalities.

Joining Link for Virtual Onboarding - <https://wiprocon.webex.com/meet/alen.koshy>



*Principals Signature*

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Virtual Onboarding Date	Time	Contact Person
06 <sup>th</sup> April 2022	09:00 AM	Alen   John   Madhumita   Nisha   Neethu

**\*Kindly note,**

§ In case you do not have any of the obligatory documents originally, please submit the documents within 90 days of joining Wipro.

§ If you have not yet written your final semester exam, Wipro will provide you 2 weeks of paid leaves which you can avail during the exam time. However, we will require an official mail from your college, confirming the same.

Also, accepting the Wipro Offer Letter is mandatory for onboarding. If not yet accepted, please accept the offer letter at the earliest. A detailed E-Mail regarding the same is already shared with you.

On successful completion of joining formalities on the virtual onboarding day, you will begin your training on 11<sup>th</sup> April 2022 which will be your joining date in Wipro.

Please read below instructions carefully:

- Taking into account the prevailing COVID 19 pandemic situation, you will be working from home for the initial period of your joining until further communicated by Wipro.
- The posting location, once the COVID 19 pandemic situation normalizes, will be Chennai. You will be notified by respective manager and business team as and when you would be required to Work from Office. The posting location is subject to change basis business requirements. We will communicate to you in case of any changes in the posting location.
- In case you fail to complete your joining formalities on virtual onboarding day due to some reason, Wipro will authenticate the reason for insufficiency of completing the joining formalities and the decision to invite you for next onboarding will be solely at the discretion of Wipro.
- We are eagerly waiting to onboard you with us. However, in case you do not want to join as per the scheduled date due to some reason and would like to seek postponement of your joining in Wipro, please follow this link and let us know about your postponement reason <https://forms.office.com/r/t0StL0X3r9>. Wipro will authenticate the reason for seeking postponement and the decision to invite you for next onboarding will be solely at the discretion of Wipro.
- The allowance amount with regards to Travel, Accommodation, Food & Other Miscellaneous expenses mentioned in your Appointment letter will be paid to you once you will resume Work From Office.
- Please note that it is mandatory for you to be present in India in order to complete your onboarding formalities and start your career journey with Wipro. Anyone who is residing outside India will not be entitled for Onboarding.

For any further clarification, you may please reach to us through <https://forms.office.com/r/t0StL0X3r9> wherein your query will be addressed within 2 working days. Kindly use your resume number in every communication.

We look forward to onboard you soon!

Regards,

Global Campus Hiring Team  
Wipro Limited

Wipro is taking steps to prevent fraudulent agencies from issuing fake offers letters by introducing digitally signed offer letters for campus recruits. Offer letters will also contain the candidate's photograph. The Wipro Technical campus offer letters can only be

downloaded by the respective candidates through the Wipro portal and will not be sent by courier or email.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on [helpdesk.recruitment@wipro.com](mailto:helpdesk.recruitment@wipro.com).

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M

Welcome to Wipro | Virtual Onboarding Day – 5th April 2022

1 message

<manager.campus@wipro.com>  
To: santhoshsnperode@gmail.com

Wed, 16 Mar, 2022 at 3:21 pm



Campus  
Hiring |  
Onboarding  
Updates

Welcome to Wipro | Virtual Onboarding Day – 5<sup>th</sup> April 2022

Dear Santhosh Palanisamy


Resume Number - 23047079,

Greetings from Wipro!

We hope you and your loved ones are staying safe and well.

We are pleased to inform you that your joining in Wipro is scheduled on 11<sup>th</sup> April 2022.



  
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In order for a successful joining in Wipro, we would like to onboard you virtually on 5<sup>th</sup> April 2022 for completion of your joining formalities as per the information mentioned below.

Please click on the below mentioned link for joining the onboarding virtually from your laptop/desktop. Please ensure that you have good network connectivity in order to complete the joining formalities.

Joining Link for Virtual Onboarding - [https://wiprocon.webex.com/meet/alen.koshy](https://wiprocon.webex.com/join/join?url=https://wiprocon.webex.com/meet/alen.koshy)

Virtual Onboarding Date	Time	Contact Person
5 <sup>th</sup> April 2022	09:00 AM	Alen   John   Madhumita   Nisha   Neethu

**\*Kindly note.**

§ In case you do not have any of the mandatory documents currently, please submit the documents within 90 days of joining Wipro.

§ If you have not yet written your final semester exam, Wipro will provide you 2 weeks of paid leaves which you can avail during the exam time. However, we will require an official mail from your college, confirming the same.

Also, accepting the Wipro Offer Letter is mandatory for onboarding. If not yet accepted, please accept the offer letter at the earliest. A detailed E-Mail regarding the same is already shared with you.

On successful completion of joining formalities on the virtual onboarding day, you will begin your training on 11<sup>th</sup> April 2022 which will be your joining date in Wipro.

Please read below instructions carefully:

- Taking into account the prevailing COVID 19 pandemic situation, you will be working from home for the initial period of your joining until further communicated by Wipro.
- The posting location, once the COVID 19 pandemic situation normalizes, will be **chennai**. You will be notified by respective manager and business team as and when you would be required to Work from Office. The posting location is subject to change basis business requirements. We will communicate to you in case of any changes in the posting location.
- In case you fail to complete your joining formalities on virtual onboarding day due to some reason, Wipro will authenticate the reason for insufficiency of completing the joining formalities and the decision to invite you for next onboarding will be solely at the discretion of Wipro.



We are eagerly waiting to onboard you with us. However, in case you do not want to join as per the schedule and have some reason and would like to seek postponement of your joining in Wipro, please follow this link and let us know about your postponement reason <https://forms.office.com/r/t0StL0X3r9>

Wipro will authenticate the reason for seeking postponement and the decision to invite you for next onboarding will be solely at the discretion of Wipro.

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**Erode 638 052.**

- The allowance amount with regards to Travel, accommodation, Food & Other Miscellaneous expenses mentioned in your Appointment letter will be paid to you once you will resume Work From Office.
- Please note that it is mandatory for you to be present in India in order to complete your onboarding formalities and start your career journey with Wipro. Anyone who is residing outside India will not be entitled for Onboarding.

For any further clarification, you may please reach to us through <https://forms.office.com/r/t0StL0X3r9> wherein your query will be addressed within 2 working days. Kindly use your resume number in every communication.

We look forward to onboard you soon!

Regards,

Global Campus Hiring Team  
Wipro Limited

Wipro is taking steps to prevent fraudulent agencies from issuing fake offers letters by introducing digitally signed offer letters for campus recruits. Offer letters will also contain the candidate's photograph. The Wipro Technical campus offer letters can only be downloaded by the respective candidates through the Wipro portal and will not be sent by courier or email.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on [helpdesk.recruitment@wipro.com](mailto:helpdesk.recruitment@wipro.com).

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Sensitivity: Internal & Restricted

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Internal to Wipro

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

[www.wipro.com](http://www.wipro.com)



## Wipro Internship Letter

1 message

Wipro offer letter <wipro+email+3d08u-d757c6e588@talent.icims.com>

Tue 15 Feb, 2022 at 6:54 PM

Reply to: Wipro offer letter <wipro+email+3d08u-d757c6e588@talent.icims.com>

To: mathiyalagan162000@gmail.com

February 15, 2022

Dear Mathiyalagan S,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter within 7 days from the receipt of the Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the internship Letter

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able to access the link to open letter page to download the internship letter.**

Please click on the link below to review and accept your internship letter at the earliest using a desktop/laptop.

Click to Complete

Your Login Information:

Login Name: mathiyalagan162000@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to

manager.campus@wipro.com



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Thanks and Regards,  
Campus Offer Generation Team  
[Global Campus Hiring Team| Wipro Limited]

This message was sent to mathiyalagan162000@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=C0BD23047340&contactId=18461291>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



A handwritten signature in green ink, appearing to be "N. Jaganathan".

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March 12, 2022

Dear Dhanuprasath D,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an Intern at Wipro.

**2. Duration of training**

The duration of internship is 3 months starting from 17th march 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, you shall maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required



under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

#### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

#### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

#### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

#### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

#### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources



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Erode - 638 052.

#### Endorsement:



February 17, 2022

Dear Nandhakumar P,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be from **February 21, 2022 to April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.



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Erode-52



- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources



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(Autonomous)  
Erode 638 052.

### Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Nandhakumar P, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_  
[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public through no act or omission of Intern in violation of this Agreement; (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such information is not disclosed to any third party.



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- accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
  3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
  4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
  5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
  6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
  7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
  8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
  9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
  10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
  11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
  12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
For Wipro Limited,



Aparna Shailen  
General Manager - Human Resources



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Erode - 638 052.

Accept

Decline

Intern Name: Nandhakumar P

Signature Nandhakumar P 17/2/2022 5:37 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

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