



ACADEMIC YEAR

2022 - 23

ANTISEXUAL HARASSMENT AND COMPLAINTS CUM REDRESSAL COMMITTEE _ REPORT

ACADEMI YEAR: 2022 – 2023

Name of the College: Nandha Engineering College (Autonomous)

S.No	PARTICULARS	No. of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed of during the year	Nil
3	Nature of action	Nil



Dr. V. Harinagala
[CONVENER]

N. [Signature]
PRINCIPAL
Nandha Engineering College
(Autonomous)
Erode - 638 052.



NANDHA ENGINEERING COLLEGE (Autonomous)

Affiliated to Anna University Chennai * Approved by AICTE * Accredited by NBA-Now Delhi
Pitchandampalayam (P.O), Vaikkalmedu, Erode-Perundurai Road, ERODE -638 052.
Phone: 04294-225585, 223711, 223722, 226393, Fax: 04294-224787

Website : www.nandhaengg.org

E.Mail: info@nandhaengg.org

Dr. N.Rengarajan , B.Sc., B.Tech. M.E., Ph.D
PRINCIPAL

NEC/Cir/2022-23/CASH001

Date: 18.07.2022

Time : 11.30 am

CIRCULAR

Classification	ROUTINE	IMMEDIATE
Academic	Originator : PRINCIPAL	Circulated to : Deans and HODs

Sub: Committee Against Sexual Harassment - reg

Based on the report SAKSHAM "Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses" from University Grants Commission a committee is reconstituted to develop guidelines to combat sexual harassment, violence against women and ragging and to deal with cases reported

COMPOSITION

The Committee consists of members of the faculty, administration, supporting staff and students' representatives. The members of the committee for the academic year 2022-23 are:

Sr. No	Name	Designation	E-mail id
1	Dr.V.MANIMEGALAI	PROF. / MBA (Convenor)	manimegalai.v@nandhaengg.org
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	kavithasujeth4@gmail.com
3	PARVATHIM	Prof/CSE (Faculty Member)	rehasenthil@gmail.com
4	PARAMESWARLJ	AP/ECE (Faculty Member)	erparam@gmail.com
5	SELVI.K	AP/CIVIL (Faculty Member)	Selvi.kaliappan@nandhaengg.org
6	NANDHINI.K	AP/MBA (Faculty Member)	nandhini.k@nandhaengg.org
7	AMUTHA.K	Lab Assistant/IT Supporting staff	ammukanna@nandhaengg.org
8	SATHYAR.	Lab Assistant/MBA Supporting staff	sathya1562001@gmail.com



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9	SUMATHI.C	Office Superintendent Office Staff	Sumathinivi2001@gmail.com
10	SNEHA.R	II MBA Student	sneharaje167@gmail.com
11	DEEPIKA.V	IV IT Student	Deepika.19IT014@nandhaengg.org
12	HEMADHARSHINIK	IV ECE Student	khemdharshini11@gmail.com
13	NITHYASRI.R.B	IV CSE B Student	nithyasri.19cs078@nandhaengg.org

OBJECTIVES

- To receive complaints from women faculty, Staff and Students regarding sexual harassment, sexual advances, ragging, eve-teasing and related issues.
- To deal all the reported cases and submit a recommendation to the Principal for punitive action.
- To make recommendations to compact the discrimination against women and other related issues to the Principal.
- To organize workshops, seminars, and other related activities to educate the women in the campus.

PROCEDURE FOR MAKING COMPLAINTS TO THE COMMITTEE

A complaint on discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint maybe addressed to the Convener of the Committee. Any complaint received by the higher authorities will be forwarded to the Committee for further action.

The committee is valid for one year

Dr. V. Rengarajan



N. Rengarajan
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Erode - 638 052.



NANDHA ENGINEERING COLLEGE, ERODE -52
(AUTONOMOUS)
COMMITTEE AGAINST SEXUAL HARASSMENT
(2022-2023)

S.NO	NAME	DESIGNATION	SIGNATURE
1	DR.V.MANIMEGALAI	PROF. / MBA (CONVENOR)	
2	Ms.R.KAVITHA	PANEL LAWYER, DISTRICT LEGAL SERVICE AUTHORITY, ERODE.	
3	PARVATHIM	PROF/CSE (FACULTY MEMBER)	
4	PARAMESWARLJ	AP/ECE (FACULTY MEMBER)	
5	SELVIK	AP/CIVIL (FACULTY MEMBER)	
6	NANDHINI.K	AP/MBA (FACULTY MEMBER)	
7	AMUTHA.K	LAB ASSISTANT/IT SUPPORTING STAFF	
8	SATHYA.R	LAB ASSISTANT/MBA SUPPORTING STAFF	
9	SUMATHI.C	OFFICE SUPERINTENDENT OFFICE STAFF	
10	SNEHA.R	II MBA STUDENT	
11	DEEPIKA.V	IV IT STUDENT	
12	HEMADHARSHINI.K	IV ECE STUDENT	
13	NITHYASRI R.B	IV CSE B STUDENT	



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by AICTE, New Delhi)

Anti-Sexual Harassment Meeting

14.07.2022

The Anti-Sexual Harassment Meeting for the academic year (2022-2023) is scheduled on 19.07.2022 at 11.30 am. The members of the faculty, administration, supporting staff and student's representatives are asked to attend the meeting. The committee will discuss about discrimination against women regarding Sexual harassment, Sexual advances, and ragging, eve-teasing and related issues

Venue: MBA LABORATORY



Convenor

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HODs
3. Committee members



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Anti-Sexual Harassment

Minutes of the Meeting

Venue	MBA LABORATORY
Date & Time	19.07.2022&11.30 PM

Minutes of the Meeting are as Follows:

Item1	To deal with the complaints from women faculty and students regarding sexual harassment, sexual advances, ragging, eve-teasing and related issues.
Item2	To deal all the reported cases and submit a recommendation to the principal for punitive action.
Item3	Discussed about to organize workshops, seminars, and related activities to educate the women in the campus.


Convenor

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HODs
3. Committee members




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Erode 638 052.



NANDHA ENGINEERING COLLEGE

(Autonomous)

Erode – 638052, TamilNada.

(Affiliated to Anna University, Chennai. Approved by AICTE, Accredited by NAAC & NBA Included under Sections 2(f) and 12(B) of the UGC Act)

Anti sexual Harassment Cell Organize a Session on



WOMEN'S SAFETY AND GENDER SENSITIZATION



Resource Person

Ms.R.KAVITHA

Panel Lawyer,

District Legal Service Authority,

Erode



16-12-2022

10.00 AM



Conference Hall

Organizing Chair

Dr. V. Manimegalai

Co coordinator /
Harassment Committee

VISHAKA

Principal

Dr. N. Rengarajan

NEC



NANDHA ENGINEERING COLLEGE

(Autonomous)

Erode-638052, TamilNadu

Anti Sexual Harassment Cell Organize a Session on 16.12.2022

WOMEN'S SAFETY AND GENDER SENSITIZATION



Dr. V. V. Animesh
[CONVENOR]



[Signature]
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