

ACADEMIC YEAR

2021 – 22

ANTISEXUAL HARASSMENT AND COMPLAINTS CUM REDRESSAL COMMITTEE-REPORT

ACADEMIC YEAR:2021-22

Name of the College: Nandha Engineering College(Autonomous)

S.NO.	Particulars	No of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed of during the year	Nil
3	Nature of action	Nil

M. S. Anandavelu
[CONVENOR]



[Signature]

PRINCIPAL
Nandha Engineering College
(Autonomous)
Erode - 638 052.



NANDHA ENGINEERING COLLEGE

(Autonomous)

Affiliated to Anna University Chennai * Approved by AICTE * Accredited by NBA-New Delhi

Pitchandampalayam (P.O), Vaikkalmedu, Erode-Perundurai Road, ERODE -638 052.

Phone: 04294-225585, 223711, 223722, 226393, Fax: 04294-224787

Website : www.nandhaengg.org

E.Mail: info@nandhaengg.org

Dr. N.Rengarajan, B.Sc., B.Tech. M.E., Ph.D
PRINCIPAL

NEC/Cir/2021-22/CASH001

Date: 15.07.2021

Time: 11.30 am

CIRCULAR

Classification	ROUTINE	IMMEDIATE
Academic	Originator : PRINCIPAL	Circulated to : Deans and HODs

Sub: Committee Against Sexual Harassment – reg.

Based on the report SAKSHAM "Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses" from University Grants Commission a committee is reconstituted to develop guidelines to combat sexual harassment, violence against women and ragging and to deal with cases reported

COMPOSITION

The Committee consists of members of the faculty, administration, supporting staff and students' representatives. The members of the committee for the academic year 2021-22 are:

Sr. No	Name	Designation	E-mail id
1	Dr.V.MANIMEGALAI	PROF./ MBA (Convener)	manimegalai.v@nandhaengg.org
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	kavithasujceth4@gmail.com
3	PARVATHIM	Prof/CSE (Faculty Member)	rehasenthil@gmail.com
4	PARAMESWARLJ	AP/ECE (Faculty Member)	erparam@gmail.com
5	SELVLK	AP/CIVIL (Faculty Member)	selvi.kaliappun@nandhaengg.org
6	RAMANIG	PROF/EEE (Faculty Member)	ramanikng@gmail.com
7	AMUTHA.K	Lab Assistant/IT Supporting staff	ammukanna@nandhaengg.org
8	MATHUMITHRA.B	Lab Assistant/MBA Supporting staff	madhumithraes@gmail.com
9	LALITHA R	Office Superintendent	varunpriya98@gmail.com



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		Office Staff	
10	CHELSIYA.B	IV CSE B Student	18cs009@nandhaengg.org
11	ABINAYA.S	IV CIVIL Student	18ce001@nandhaengg.org
12	AARTHIL.B	II MBA Student	aarthibalaji001@gmail.com
13	DIVYARANI.R	IV EEE Student	Drmad2525@gmail.com

OBJECTIVES

- To receive complaints from women faculty, Staff and Students regarding sexual harassment, sexual advances, ragging, eve-teasing and related issues.
- To deal all the reported cases and submit a recommendation to the Principal for punitive action.
- To make recommendations to compact the discrimination against women and other related issues to the Principal.
- To organize workshops, seminars, and other related activities to educate the women in the campus.

PROCEDURE FOR MAKING COMPLAINTS TO THE COMMITTEE

A complaint on discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint maybe addressed to the Convener of the Committee. Any complaint received by the higher authorities will be forwarded to the Committee for further action.

The committee is valid for one year

Dr. V. Manigandan



N. Rengarajan
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NANDHA ENGINEERING COLLEGE, ERODE -52
(AUTONOMOUS)
COMMITTEE AGAINST SEXUAL HARASSMENT
(2021-2022)

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr.V.MANIMEGALAI	HOD/MBA CONVENOR	
2	Ms.R.KAVITHA	PANEL LAWYER, DISTRICT LEGAL SERVICE AUTHORITY, ERODE.	
3	PARVATHIM	PROF/CSE (FACULTY MEMBER)	
4	PARAMESWARLJ	AP/ECE (FACULTY MEMBER)	
5	SELVI.K	AP/CIVIL (FACULTY MEMBER)	
6	Dr.G.RAMANI	PROF/EEE (FACULTY MEMBER)	
7	AMUTHA.K	LAB ASSISTANT/IT SUPPORTING STAFF	
8	MATHUMITHRA.B	LAB ASSISTANT/MBA SUPPORTING STAFF	
9	LALITHA R	OFFICE SUPERINTENDENT OFFICE STAFF	
10	CHELSIYA.B	IV CSE B STUDENT	
11	ABINAYA.S	IV CIVIL STUDENT	
12	AARTHLB	II MBA STUDENT	
13	DIVYA RANLR	IV EEE STUDENT	



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Anti-Sexual Harassment Meeting

13.08.2021

The Anti-Sexual Harassment Meeting for the academic year (2021-2022) is scheduled on 17.08.2021 at 12.00 pm. The members of the faculty, administration, supporting staff and student's representatives are asked to attend the meeting. The committee will discuss about discrimination against women regarding Sexual harassment, Sexual advances, and ragging, eve-teasing and related issues

Venue: MBA LABORATORY



Convenor

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HODs
3. Committee members



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Anti-Sexual Harassment

Minutes of the Meeting

Venue	MBA LABORATORY
Date & Time	17.08.2021 & 12.00 PM

Minutes of the Meeting are as Follows:

Item1	To deal with the complaints from women faculty and students regarding sexual harassment, sexual abuses, ragging, eve-teasing and related issues.
Item2	To deal all the reported cases and submit a recommendation to the principal for punitive action.
Item3	Discussed about to organize workshops, seminars, and related activities to educate the women in the campus.


Convenor
(Dr. V. MANIMEGALAI)

Copy to

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ABOUT THE COLLEGE

Nandha Educational Trust was promoted by Thiru V.Shanmugan, chairman cum managing trustee in 1992 with a vision to serve and lead the society by imparting quality value based education as the mission. Nandha Engineering College was started in 2001 and is affiliated to the Anna University. The college is located in a serene atmosphere at a distance of 13 km from Erode. The college has state-of-the-art infrastructural facilities and offers 9 undergraduate, 6 postgraduate programmes in various disciplines of Engineering, Technology and Management with approved Research Centre for PhD programs.

ABOUT THE DEPARTMENT

The Department of Management Studies was started in the year 2005. The Department owes to the emphasis on greater interface with industry, increased focus on research and improvement in infrastructure. One way

out is to promote Entrepreneurship and to inculcate a mindset among students in creating their own business ventures. The main focus has been on integrated learning, Consulting and 100 % placement records over the years and the department is fittingly equipped to inspire students to achieve new heights in career and life.

PROFILE OF RESOURCE PERSON

Name: **Dr.S.Selvi**

Designation: **Counseling Guidance to Anxiety, Depression, Adolescence Problems, All Martial issues, Addiction**

Area of specialization: **Psychiatrist**

NANDHA ENGINEERING COLLEGE
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ERODE 638052
TAMILNADU



Antisexual Harassment Cell

&

Department of Management Studies

Organizes

Counseling Guidance Program on "Depression not only for Celebrities but also common to all

(26/11/2021)



Event Coordinator

Dr.V.MANIMEGALAI/ PROF/MBA
Ms.K.NANDHINI/AP/MBA

POST EVENT REPORT

“Counselling Guidance Program on Depression Not Only for Celebrities but also Common to all”

Anti Sexual Harassment Cell and Department of Management Studies, Nandha Engineering College has organized Counselling Guidance Program on Depression Not Only for Celebrities but also Common to all on 26-11-2021 at Peter Drucker Hall in the college premises. The resource person was Dr.S.Selvi, B.A, M.Sc., (C&G) PGDC, Ph.D, Counselling Guidance to Anxiety, Depression, Adolescence Problems, All Martial issues, Addiction.

The main aim of the programme is to create awareness among the students about stress and stress management techniques. The programme help students to know about the factors of stress and stress busting techniques to improve their livelihood.

Dr. S. Selvi has started the session with little mental activity and shared her experience in dealing patients with psychological problem. She divided the session into 3 parts, First part was about the introduction of depression and its causes. Second part deals about the measures to overcome the stress by an individual and last part was about the stress for IT people. The Resource person was keen interest in explained about the problems of individuals faced in day-to-day life and given tips to overcome the depression. The last session of the programme was counselling session, she asked the students to express their stress and given counselling to the respective student. Students were actively participated in the session and expresses their grieves and taken tips from the Resource person. It was ended with Vote of thanks and presents momento as token of love and appreciation.

GUEST PROFILE

Dr. S. Selvi, B.A, M.Sc., (C&G) PGDC, Ph.D

Dr.S.Selvi has started her career as English faulty due to interest on Children, she has done her M.Sc (Psychotherapy in Coimbatore.She has done Counselling course in vellore.Currently She is pursuing Ph.D in Bharathiar University, Coimbatore.She is giving training to the college students on stress management, Language skills & Time management.She is doing counselling for adults related problems like suicidal thinking, depression, marital problems and so on. She has more interest on People's welfare and dedicate her works towards adults and Children.Now she is working as Counsellor in three hospitals like Rajashree Hospital, Bhavani, Aravind Hospital and Addiction Centre in Chittode.



மனநல ஆலோசகர்
பார்வையில்
மன அழுத்தம்



Dr. S. Selvi
[Conv. No. 10]

[Signature]
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