

ACADEMIC YEAR

2020 – 21

ANTISEXUAL HARASSMENT AND COMPLAINTS CUM REDRESSAL COMMITTEE-REPORT

ACADEMIC YEAR: 2020-21

Name of the College: Nandha Engineering College (Autonomous)

S.NO	Particulars	No of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed of during the year	Nil
3	Nature of action	Nil

[Handwritten Signature]
DR. H. Srinivasan
[CONVEYOR]

[Handwritten Signature]



PRINCIPAL
Nandha Engineering College
(Autonomous)
Erode - 638 052.



NANDHA ENGINEERING COLLEGE

(Autonomous)

Affiliated to Anna University Chennai * Approved by AICTE* Accredited by NBA-New Delhi

Pitchandampalayam (P.O), Vaikkalmedu , Erode-Perundurai Road, ERODE -638 052.

Phone: 04294-225585, 223711, 223722, 226393, Fax: 04294-224787

Website : www.nandhaengg.org

E-Mail: info@nandhaengg.org

Dr. N.Rengarajan , B.Sc., B.Tech. M.E., Ph.D
PRINCIPAL

NEC/Cir/2020-21/CASH001

Date: 22.01.2021

Time : 10.00 am

CIRCULAR

Classification	ROUTINE	IMMEDIATE
Academic	Originator : PRINCIPAL	Circulated to : Deans and HODs

Sub: Committee Against Sexual Harassment - reg

Based on the report SAKSHAM "Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses" from University Grants Commission a committee is reconstituted to develop guidelines to combat sexual harassment, violence against women and ragging and to deal with cases reported.

COMPOSITION

The Committee consists of members of the faculty, administration, supporting staff and students' representatives. The members of the committee for the academic year 2020-21 are:

Sr. No	Name	Designation	E-mail id
1	Dr.V.MANIMEGALAI	PROF. / MBA (Convener)	manimegalai1977@yahoo.co.in
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	kavithasujeeth4@gmail.com
3	Ms.J.SAKUNTHALA	AP/IT / (Member Secretary)	sakunthala.subburam@nandhaengg.org
4	Ms.M.SELVI	AP/CIVIL / (Faculty member)	selvi.kaliappan@nandhaengg.org
5	Ms.MPARVATHI	ASP/CSE / (Faculty Member)	parvathi.m@nandhaengg.org
6	Ms.J.PARAMESWARI	AP/ECE / (Faculty Member)	erparam@gmail.com
7	Ms. K.AMUTHA	Lab Assistant/IT	ammukanna@nandhaengg.org
8	Ms.B.MATHUMITHRA	Lab Assistant/MBA	mathumithracs@gmail.com
9	Ms.R.LALITHA	Office Superintendent	varunpriya98@gmail.com
10	NARMADHA V	IV IT Student	



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PRINCIPAL

10	NARMADHA V	IV IT Student	narmadha.17it018@nandhaengg.org
11	PARAMESWARI P	IV CIVIL Student	parameswari.17ce033@nandhaengg.org
12	KARPAGA BHARATHI A	II MBA Student	karpagabharathi9@gmail.com
13	PAVITHRADEVI K	IV EEE Student	pavithradevi.17ee053@nandhaengg.org

OBJECTIVES

- To receive complaints from women faculty, Staff and Students regarding sexual harassment, sexual advances, ragging, eve-teasing and related issues.
- To deal all the reported cases and submit a recommendation to the Principal for punitive action.
- To make recommendations to compact the discrimination against women and other related issues to the Principal.
- To organize workshops, seminars, and other related activities to educate the women in the campus.

PROCEDURE FOR MAKING COMPLAINTS TO THE COMMITTEE

A complaint on discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint maybe addressed to the Convener of the Committee. Any complaint received by the higher authorities will be forwarded to the Committee for further action.

The committee is valid for one year



Dr. N. Rengarajan
[Convener]

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PRINCIPAL
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ERODE - 638 052.



NANDHA ENGINEERING COLLEGE, ERODE -52

(AUTONOMOUS)

COMMITTEE AGAINST SEXUAL HARASSMENT

(2020-2021)

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr.V.MANIMEGALAI	PROF. / MBA (Convener)	
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	
3	Ms.J.SAKUNTHALA	AP/IT / (Member Secretary)	
4	Ms.M.SELVI	AP/CIVIL / (Faculty member)	
5	Ms.MPARVATHI	ASP/CSE / (Faculty Member)	
6	Ms.J.PARAMESWARI	AP/ECE / (Faculty Member)	
7	Ms. K.AMUTHA	Lab Assistant/IT	
8	Ms.B.MATHUMITHRA	Lab Assistant/MBA	
9	Ms.R.LALITHA	Office Superintendent	
10	NARMADHA V	IV IT Student	
11	PARAMESWARI P	IV CIVIL Student	
12	KARPAGA BHARATHI A	II MBA Student	
13	PAVITHRA DEVI K	IV EEE / Student	



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Anti – Sexual Harassment Meeting

29.01.2021

The Anti – Sexual Harassment Meeting for the academic Year (2020-2021) is scheduled on 02.02.2021 at 11.30 am. The members of the faculty, administration, supporting staff and student's representatives are asked to attend the meeting. The committee will discuss about discrimination against women regarding Sexual harassment, Sexual advances and Ragging, eve – teasing and related issues.

Venue: MBA LABORATORY


Convener

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HoDs
3. Committee Mmbers

29/1/2021

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Anti – Sexual Harassment Meeting

Minutes of Meeting

Venue	MBA LABORATORY
Date and Time	02.02.2021 & 11.30 am

Minutes of the Meeting are as follows:

Item 1	To deal with the complaints from women faculty and regarding sexual harassment, sexual advances, ragging, eve – teasing and related issues.
Item 2	To deal all the reported cases and submit a recommendation to the principal for punitive action.
Item 3	Discussed about to organize workshops, seminars and related activities to educate the women in the campus.


Convener

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
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3. Committee Members



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