

ACADEMIC YEAR

2019 – 20

ANTISEXUAL HARASSMENT AND COMPLAINTS CUM REDRESSAL COMMITTEE-REPORT

ACADEMIC YEAR: 2019-20

Name of the College: Nandha Engineering College (Autonomous)

S.NO	Particulars	No of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed of during the year	Nil
3	Nature of action	Nil



Dr. N. Manimegalai
[CONVERTOR]

A handwritten signature in green ink, appearing to read "N. Perumal".

PRINCIPAL
Nandha Engineering College
(Autonomous)
Erode - 638 052.



NANDHA ENGINEERING COLLEGE

(Autonomous)

Affiliated to Anna University Chennai * Approved by AICTE* Accredited by NBA-New Delhi
Pitchandampalayam (P.O), Vaikkalmedu , Erode-Perundurai Road, ERODE -638 052.
Phone: 04294-225585, 223711, 223722, 226393, Fax: 04294-224787

Website : www.nandhaengg.org

E.Mail: info@nandhaengg.org

Dr. N.Rengarajan , B.Sc., B.Tech. M.E., Ph.D
PRINCIPAL

NEC/Cir/2019-20/CASH001

Date: 09.09.2019

Time : 11.30 am

CIRCULAR

Classification	ROUTINE	IMMEDIATE
Academic	Originator : PRINCIPAL	Circulated to : Deans and HODs

Sub: Committee Against Sexual Harassment -- reg

Based on the report SAKSHAM "Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses" from University Grants Commission a committee is reconstituted to develop guidelines to combat sexual harassment, violence against women and ragging and to deal with cases reported.

COMPOSITION

The Committee consists of members of the faculty, administration, supporting staff and students' representatives. The members of the committee for the academic year 2019- 20 are:

Sr. No	Name	Designation	E-mail id
1	Dr.V.MANIMEGALAI	PROF. / MBA (Convener)	manimegalai1977@yahoo.co.in
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	kavithasujeeth4@gmail.com
3	Ms.J.SAKUNTHALA	AP/IT / (Member Secretary)	sakunthala.subburam@nandhaengg.org
4	Ms.M.SELVI	AP/CIVIL / (Faculty member)	selvi.kaliappan@nandhaengg.org
5	Ms.MPARVATHI	ASP/CSE / (Faculty Member)	parvathi.m@nandhaengg.org
6	Ms.J.PARAMESWARI	AP/ECE / (Faculty Member)	erparam@gmail.com
7	Ms. K.AMUTHA	Lab Assistant/IT	ammukanna@nandhaengg.org
8	Ms.B.MATHUMITHRA	Lab Assistant/MBA	mathumithracs@gmail.com
9	Ms.R.LALITHA	Office Superintendent	varunpriya98@gmail.com
10	PAVITHRA.V.R	IV CSE B / Student	pavirevathi1999@gmail.com



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Dr. N.Rengarajan, B.Sc., B.Tech. M.E., Ph.D

PRINCIPAL

11	PARAMESWARI P	III CIVIL Student	parameswari.17ce033@nandhaengg.org
12	ASHITTA FLORINA.P	II MBA Student	ashittakumar2017@gmail.com
13	PUJARA M M	III AGRI Student	pujaramoorthi@gmail.com

OBJECTIVES

- To receive complaints from women faculty, Staff and Students regarding sexual harassment, sexual advances, ragging, eve-teasing and related issues.
- To deal all the reported cases and submit a recommendation to the Principal for punitive action.
- To make recommendations to compact the discrimination against women and other related issues to the Principal.
- To organize workshops, seminars, and other related activities to educate the women in the campus.

PROCEDURE FOR MAKING COMPLAINTS TO THE COMMITTEE

A complaint on discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. Any complaint received by the higher authorities will be forwarded to the Committee for further action.

The committee is valid for one year



Dr. N. Rengarajan
[CONVENER]

N. Rengarajan
PRINCIPAL

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NANDHA ENGINEERING COLLEGE, ERODE - 52

(AUTONOMOUS)

COMMITTEE AGAINST SEXUAL HARASSMENT

(2019-2020)

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr.V.MANIMEGALAI	PROF. / MBA (Convener)	
2	Ms.R.KAVITHA	Panel Lawyer, District Legal Service Authority, Erode.	
3	Ms.J.SAKUNTHALA	AP/IT / (Member Secretary)	
4	Ms.M.SELVI	AP/CIVIL / (Faculty member)	
5	Ms.MPARVATHI	ASP/CSE / (Faculty Member)	
6	Ms.J.PARAMESWARI	AP/ECE / (Faculty Member)	
7	Ms. K.AMUTHA	Lab Assistant/IT	
8	Ms.B.MATHUMITHRA	Lab Assistant/MBA	
9	Ms.R.LALITHA	Office Superintendent	
10	PAVITHRA.V.R	IV CSE B / Student	
11	PARAMESWARI P	III CIVIL Student	
12	ASHITTA FLORINA P	II MBA Student	
13	PUJARA M M	III AGRI Student	



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Anti – Sexual Harassment Meeting

17.09.2019

The Anti – Sexual Harassment Meeting for the academic Year (2019-2020) is scheduled on 20.09.2019 at 12.30 pm. The members of the faculty, administration, supporting staff and student's representatives are asked to attend the meeting. The committee will discuss about discrimination against women regarding Sexual harassment, Sexual advances and Ragging, eve – teasing and related issues.

Venue: MBA LABORATORY

Convener

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HoDs
3. Committee Mmembers



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Anti – Sexual Harassment Meeting

Minutes of Meeting

Venue	MBA LABORATORY
Date and Time	20.09.2019 & 12.30 pm

Minutes of the Meeting are as follows:

Item 1	To deal with the complaints from women faculty and regarding sexual harassment, sexual advances, ragging, eve – teasing and related issues.
Item 2	To deal all the reported cases and submit a recommendation to the principal for punitive action.
Item 3	Discussed about to organize workshops, seminars and related activities to educate the women in the campus.



Convener

(Dr.V.MANIMEGALAI)

Copy to

1. The Principal
2. Deans & HoDs
3. Committee Members



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ABOUT THE COLLEGE

Nandha Educational Trust was promoted by Thiru V.Shanmugan, chairman cum managing trustee in 1992 with a vision to serve and lead the society by imparting quality value based education as the mission. Nandha Engineering College was started in 2001 and is affiliated to the Anna University. The college is located in a serene atmosphere at a distance of 13 km from Erode. The college has state-of-the-art infrastructural facilities and offers 9 undergraduate, 6 postgraduate programmes in various disciplines of Engineering, Technology and Management with approved Research Centre for PhD programs.

ABOUT THE DEPARTMENT

The Department of Management Studies was started in the year 2005. The Department owes to the emphasis on greater interface with industry, increased focus on research and improvement in infrastructure. One way

out is to promote Entrepreneurship and to inculcate a mindset among students in creating their own business ventures. The main focus has been on integrated learning, Consulting and 100 % placement records over the years and the department is fittingly equipped to inspire students to achieve new heights in career and life.

PROFILE OF RESOURCE PERSON

Name: **Ms.R.Kavitha**

Designation: **Panel Lawyer,
District Legal Service Authority,
Erode**

Area of specialization: **Advocate**

NANDHA ENGINEERING COLLEGE
(Autonomous)
ERODE 638052
TAMILNADU



Antisexual Harassment Cell

&

Department of Management Studies

Organizes

**Awareness Program on Anti- Sexual Harassment
(11/10/2019)**



Event Coordinator

Dr.V.MANIMEGALAI/ PROF/MBA



NANDHA ENGINEERING COLLEGE, ERODE -52
(AUTONOMOUS)
COMMITTEE AGAINST SEXUAL HARASSMENT

Anti Sexual Harassment Cell Organized a Session on 11.10.2019

Awareness Program on Anti-Sexual Harassment



Dr. M. Manjula

m
PRINCIPAL
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